

development
through
sustainability
and
competitiveness

haryana
annual report
2009-10



Confederation of Indian Industry
Northern Region

from the chairman...

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To embark on a journey of success, one needs the tools of preparedness, foresight and strategy. As the Chairman of CII Haryana, I would like to say that my journey and experience of the previous year has been extremely satisfying and productive. Chairing a dynamic state like Haryana carries a great role of responsibility and vision and I am extremely happy that with the help of a strong council, we have been able to perform this work efficiently to a large extent.

Haryana is one of the most prosperous states in India, having one of the highest per-capita income in the country. Whether it is the State's high productivity in wheat and rice through its vibrant agriculture sector or its highly innovative manufacturing sector and information technology industry, Haryana has marched towards modernity with leaps and bounds.

The CII Haryana State Council in the year 2009-10 played a vital role as a catalyst for thought, plan and action on issues of concern to the Indian industry and had been regularly interacting with industry and the government officials on various economic and social issues to boost the competitiveness of the industry.

Our continued partnership and strong relationship with the Government enabled us to resolve industrial issues and concerns and work jointly on projects. We presented the Economic agenda for action to the Chief Minister. This is a comprehensive document on recommendations key sectors viz agriculture, industry, power, labour, healthcare, infrastructure, tourism and environment.

The labour unrest issue dominated the Haryana scene quite significantly. I am happy to report that the CII Haryana Council could play a major role in resolving the situation which was threatening to turn into a severe crisis.

One of the major events included the Agriconclave & Agromax 2009, a pioneer event in the state in the field of agriculture. The objective of this mega event was to increase knowledge dissemination, technology adoption and awareness creation among the farmers of the state. Over 3500 farmers benefited from the two-day event covering various aspects of agriculture production.

Since the Haryana Membership has a strong manufacturing base, we organized missions, training programmes, workshops and seminars for the benefit of the membership. As 70 %



NIRMAL K MINDA

of the total industries in Haryana belong to Small and Medium enterprises, we organized a specially crafted session for SME sector where issues pertaining to the sector were raised.

The State Council worked throughout the year towards the up-gradation of the ITIs for creating Centres of Excellence in specific trades and skills through Public Private Partnerships. The Institute Management Committees of the respective Industrial Training Institutes are working towards its all round development.

To focus on the healthier and greener ways of industrialization a Session on Environment Health and Safety was organized which focused on environmental responsibilities of the industry. Mission to Green and Clean companies was also organized for the members to showcase the environment friendly techniques.

The Council has always been most forthcoming with regard to taking various Corporate Social Responsibility (CSR) initiatives. Awareness session on HIV/AIDS and a blood donation camp was organized at the premises of Industry members. A session on Clean Eating habits and Hygiene was organized for 400 underprivileged children on World Food Day.

Membership has always been our focus area. I am proud to say that our membership participated in large numbers in all our activities.

In retrospect, the year has been, a year with an intense focus on policy work. We have discussed and deliberated on all the important issues with the government and our industry partners as well as civil society organizations. I believe that the forthcoming years would witness a resolution of most issues and would result in further strengthening the bond between the governing authorities and the governed.

This is just a small glimpse of some of the initiatives, which we have mentioned in this annual review. Needless to say, these initiatives would not have been possible without the unconditional support of Mr Harpal Singh, Chairman (Northern Region) and Mr Deepak Puri, Deputy Chairman (Northern Region). A special thanks to our immediate Past Chairman, Mr Raman Saluja for his guidance, encouragement and constant support.

The achievement this year would also not have been possible without the efforts made by the panel and zonal convenors and their teams. I thank Mr Atul Raheja, Zonal Chairman, Gurgaon, Mr Kamal Gupta

Zonal Chairman, Yamunanagar, Mr Gagan Jain, Zonal Chairman, Rohtak and Mr Raj Bhatia, Zonal Chairman, Faridabad. I would also like to thank Mr Rajiv Kapoor, Convenor Human Resources Panel, Col Sant Bhimwal, Convenor Social Development Panel, Mr G C Narang, Convenor Power and Water Panel, Mr Rajeev Sabharwal, Convenor Economics and Taxation Panel and Mr P K Tripathi, Convenor Infrastructure Panel, Mr Balinder Singh, Convenor Skills Development Panel and Mr Jamil Ashraf, Convenor, SME Panel.

Last but not the least I would like to thank Mr L K Jain, Vice Chairman, CII Haryana State Council and CII Secretariat for their dynamic and continued support throughout the year.

spotlight



Mr Raman Saluja, Chairman Haryana State Council expressing his view during the Haryana Annual Session

Haryana Annual Session and Panel discussion: 'Agenda for Partnerships Focus, Commonwealth Games 2010'

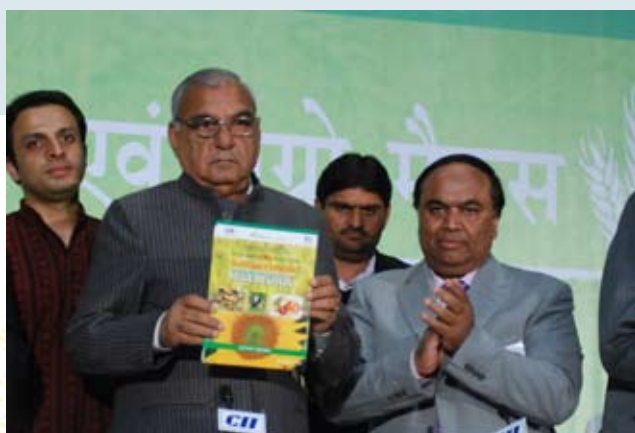
7 March 2009, New Delhi

The State Annual Session was on the theme 'Delhi & Haryana: Agenda for Partnerships Focus: Commonwealth Games 2010'. In the Panel discussion officials from Government of Haryana assured full support to the Delhi Government, for the Commonwealth Games 2010.

Mr Rakesh Mehta, Chief Secretary, Government of NCT of Delhi announced that most of the infrastructure projects for the Commonwealth Games 2010 in Delhi would be completed by December 2009. Mr. Samir Mathur, Financial Commissioner and Principal Secretary, Transport and Civil Aviation, Government of

Haryana, said that the legal framework for a seamless connectivity between Delhi and NCR had been successfully formulated.

Mr V K Verma, Director General, Commonwealth Games Secretariat, added that the games would help in projecting the intrinsic worth of Delhi to a 71-country member platform. Mr Sarban Singh, Financial Commissioner and Principal Secretary, Sports and Youth Affairs, Government of Haryana extended Government of Haryana's full support to Delhi in offering efficient transportation, effective security measures, availability of water and power services, etc. Mr Vishva Mohan, Joint Commissioner, Transport, Delhi Government, highlighted that 11,000 buses would be accommodated in Delhi to deal with the issue of transportation. Mr Salil Singhal, Chairman, CII Northern Region, stated, the Commonwealth Games will be a framework to project brand India globally. Mr Raman Saluja, Chairman, CII Haryana State Council thanked the speakers and appreciated the discussions on infrastructure, security, energy, security and likewise in the wake of upcoming Commonwealth Games.



Mr Bhupinder Singh Hooda, Chief Minister, Haryana with Mr Nirmal K Minda, Chairman, Haryana State Council at the inaugural session



Mr Bhupinder Singh Hooda, Chief Minister, Haryana with Mr Nirmal K Minda, Chairman, Haryana State Council inaugurating the exhibition

Agriconclave & Agromax Haryana 2009

29-30 November 2009, Hisar

The event was inaugurated by Hon'ble Chief Minister of Haryana, Mr Bhupinder Singh Hooda. Ch Charan Singh. Haryana Agricultural University, Hisar was the knowledge partner for the event.

The exhibition witnessed participation from a wide range of companies who showcased an array of products like seeds, pesticides, fertilizers, processing techniques, farm equipments including latest models of tractors, irrigation techniques, demonstrative models depicting the best farming practices.

Mr Bhupinder Singh Hooda, Chief Minister, Haryana said that over the years resources had shrunk but the increase in population had necessitated greater foodgrain production. Mr Paramvir Singh, Minister for Agriculture, Animal Husbandry & Fisheries, Mr Randeep Surjewala, Minister for Public Health Engineering, Parliamentary Affairs, Electronics & Information Technology, Science & Technology & PW (P&R) and Mr Phool Chand Mullana, Party President, Indian National Congress were the Guests of Honour at the event.



Highlights of Agriconclave

- The two day exhibition was much appreciated by the 3500 farmers from various districts of Haryana
- Over 300 farmers participated in the Kisan Goshthis sessions.
- 200 Scientists and faculty members from Ch Charan Singh Haryana Agricultural University and 100 industry delegates attended the event.
- Information on Good Agricultural Practices was disseminated amongst farmers



policy pulse

Policy advocacy has been area of focus of CII Haryana in the year 2009-10. Issues of labour, power and infrastructure have been taken up prominently with the state government and response from the government was encouraging.

Labour: Resolving labour unrest

11 September 2009

Labour unrest started brewing in Gurgaon, Manesar and Rewari in the last week of August 2009. A group of persons created an umbrella group under the banner of a trade union and deliberately disrupted the peace in the industrial establishments of the manufacturing units based in Rewari and Gurgaon by indulging in acts of sabotage and misguiding the workforce in these companies.

A CII delegation led by Mr N K Minda, Chairman, CII Haryana, appraised the Chief Minister about the situation and informed him of the huge production losses. Several Meetings between CII and the Government officials took place to resolve the issue. CII Haryana held meetings with Mrs Surina Rajan, Labour Commissioner, Government of Haryana, Mr DPS Nangal, Divisional Commissioner, Gurgaon, Mr S S Deswal, Police Commissioner, Gurgaon and several government officials in quick succession to resolve the issue. It was suggested that both Industry and workers need to have faith in each other and steps must be taken looking at the interests of both the sides.

Power: Opposing power tariff hike

27 September 2009

The Power Panel, of CII Haryana met Mr Bhaskar Chatterjee, Chairman, Haryana Electricity Regulatory Commission and discussed issues which need to be addressed by the Distribution companies before claiming any revision in tariff and passing on any further burden to the consumers.

Under the leadership of Mr G C Narang, CII submitted a petition against the proposed hike in power tariff and recommended suggestions as under:

1. The phenomenal increase in expenditure projected by the Distribution companies needs to be assessed.
2. The Distribution companies should focus towards reducing technical and commercial losses.
3. The collection efficiency of the utilities had deteriorated to around 85% and the same should be improved in order to increase revenue.
4. The costs for Repair & Maintenance projected by the Utilities needs to be assessed.
5. The utilities had proposed a very substantial increase in the Employees Cost over the previous years without any justification for such an increase. It was pointed out that since there has been no corresponding increase in the operational efficiency of the utilities, the new recruitment plan to employ more employees thereby increasing the employees cost is unwarranted as the existing employees are already in excess.

Status: Haryana Electricity Regulatory Commission (HERC) on 4th December 2009 passed an order in favour of industries stating that the arguments given by CII are correct and that there will be no hike in power tariff as requested by the distribution companies/ utilities wherein the distribution companies had stated that their ARR's are very high and HERC should order for a hike in power tariff.

Power panel under CII Haryana state, had been continuously advocating introduction of privatization in power distribution companies to improve the efficiency and minimize T & D losses. CII Haryana had also submitted a Comprehensive document on Power recommendations to Chief Minister of Haryana.

Status: On 8 December 2009, It was announced that the power distribution in Gurgaon and Panipat will be temporarily managed by a private distribution company as a pilot project with a view to reduce Transmission & Distribution losses.



Mr S S Deswal, Commissioner Police, Gurgaon, during the Session on Sustaining the Growth Momentum of Gurgaon

Infrastructure: Internal connectivity and construction of overbridges

1-2 July 2009, Gurgaon

After submission of specific recommendations on infrastructure issues to Hon'ble Chief Minister, Mr Bhupinder Singh Hooda, Mr N K Minda along with the members of infrastructure panel met Mr R K Khullar, Commissioner, Municipality Corporation, Gurgaon, Government of Haryana, Mr R K Kataria, Deputy Commissioner, Gurgaon, and Mr S S Deswal, Commissioner of Police, Gurgaon, Government of Haryana, and presented to them recommendations on roads and infrastructure development of Gurgaon and other issues related to safety, law and order in Gurgaon and nearby areas.

CII delegation focused on construction of foot over bridges on National Highway and introduction of new buses in Gurgaon. Main recommendations submitted were:

- Repair of roads and connectivity in Haryana
- Need for construction of foot over bridges and subways
- Need for efficient connectivity within cities

A Session on Sustaining the Growth Momentum of Gurgaon was organized where all the above issues were raised with Mr R K Khullar, Commissioner, Municipal Corporation of Gurgaon and Mr S S Deswal Commissioner Police, Gurgaon.

Status: Repair work on several roads is in process. Five Foot over bridges would come up on the National Highway. NHAI is in the process of acquiring land for building the foot over bridges on the National Highway 8.

Meeting on Advance tax in Haryana

11 September 2009, Gurgaon

CII suggested at this meeting that Fringe Benefit tax that had been deposited by them, be adjusted against the Advance tax payment. The officers said that since FBT had been abolished they would revert to industry incase an adjustment is possible.

Revision of Industrial Policy of Haryana

10 December 2009

CII Haryana highlighted the need for revision of Industrial policy of Haryana. CII member delegation led by Mr N K Minda organized an interaction with Mr Y S Malik, Financial Commissioner and Principle Secretary, Industries, Ms Surina Rajan, Labour Commissioner, Gurgaon, Ms Jyoti Arora, Managing Director, HVPNL, Mr Rajeev Arora, Managing Director, HSIIDC, Mr S K Monga, Member Secretary, Haryana State Pollution Control Board, to discuss the revision of Industrial Policy of Haryana.

Status: Department of Industries, Haryana is under process of formulating new industrial policy, considering CII recommendations.

Micro Small & Medium Enterprises

Meeting with empowered committee on SMEs for the State of Haryana

8 May 2009 & 28 August 2009

CII Haryana State Council has been continuously involved in raising the issues of concern of MSME sector. The views of the members were voiced at two meetings of Empowered Committee on SMEs and the Reserve Bank of India. Mr Jamil Ashraf, Convenor, SME Panel stressed on the need for credit flow to the MSME sector, rehabilitation / restructuring of sick MSME accounts, need for awareness on the policy initiatives taken by the State / Central Government and the recent guidelines issued by RBI relating to MSME Sector.



government interactions

Interactions with

Shri Bhupinder Singh Hooda, Chief Minister, Haryana

June 2009, New Delhi

A high level CII delegation led by Mr Harpal Singh, Chairman CII Northern Region and Mr N K Minda, Chairman, CII Haryana State Council called on the Hon'ble Chief Minister of Haryana Bhupinder Singh Hooda. A set of 'Recommendations for Power Sector' focusing on solutions to reduce transmission and distribution losses and initiatives to augment power supply within the state was presented to the Chief Minister.



CII's suggested agenda in the form of a document 'Economic Agenda for Action' was presented to the Chief Minister. This document stressed on growth across key sectors of agriculture, industry, power, labour, healthcare, infrastructure, tourism and environment.

Mr Raj Kumar, Financial Commissioner and Principal Secretary, Industrial Training & Technical Education, Government of Haryana

13 May 2009, Gurgaon

Mr Raj Kumar, Financial Commissioner & Principal Secretary, Industrial Training & Technical Education, Government of Haryana was invited for an interaction with the Skill Development Panel Members to discuss the advancement of skills and its up-

gradation in Haryana. Mr Kumar mentioned that the main area of concern in the ITIs was to match the training quality and needs of the institutes as per the current demands in the industry.

The panel suggested revamping of course curriculum and urged for a skill gap study to be done for the state.

Mr Yudhbir Singh, ADC, Sirsa, Government of Haryana on implementation of 'No Open Defecation Campaign' in villages of Haryana

27 May, 2009, Gurgaon

An interaction was organized by Haryana State Council with Mr Yudhbir Singh, Additional Deputy Commissioner, Sirsa, Government of Haryana to discuss the initiative of 'No Open Defecation Campaign' in the district of Sirsa which covered 333 villages of the district. Mr Singh also informed that apart from Sirsa, these initiatives are being started in Yamunangar and Fatehabad as well. CII Social Development panel has urged its members to follow this novel initiative in the villages adopted by them.

Mr Madhusudan Prasad, Financial Commissioner and Principal Secretary, Power Deptt., Mr Sanjeev Kaushal, Managing Director, Haryana Power Generation Corporation Ltd, Government of Haryana

9 July 2009, Chandigarh

A document comprising recommendations for power sector in Haryana was prepared comprising technical solutions for reducing transmission & distribution losses along with some other important recommendations for improving the power scenario in the state. This document was presented to Mr Madhusudan Prasad, Financial Commissioner and Principal Secretary, Power, Govt of Haryana and Mr Sanjeev Kaushal, MD, Haryana Power Generation Corporation Ltd, Government of Haryana by Mr G C Narang, Convenor, Power Panel, CII Haryana State Council.



Left to right: Interaction with Mr Yudhbir Singh, ADC, Sirsa, Govt of Haryana; Meeting with Mr Samir Mathur, Financial Commissioner & Principal Secretary, Transport & Civil Aviation; Interaction with Mr Y S Malik, Financial Commissioner & Principal Secretary Industries, Government of Haryana Mr Rajeev Arora, Managing Director, HSIIDC Government of Haryana

Mr Samir Mathur, Financial Commissioner & Principal Secretary, Transport & Civil Aviation

13 February 2010, Gurgaon

Meeting with Mr Samir Mathur, Financial Commissioner & Principal Secretary, Transport & Civil Aviation was organized to discuss the Inter and Intra city Transport Plan formulated by the Government of Haryana and take a feedback from a select group of prominent persons who reside and work in Gurgaon. CII suggested the following:

- The condition of roads and footpaths should be improved
- Feeder service should also be planned for connecting Metro stations with other areas
- There should be driver training institutes to provide behavioral training to the drivers
- Environment friendly Electric shuttles should be introduced to connect two bus stops
- Bus stops should have solar panels and also be disabled friendly

Mr Y S Malik, Financial Commissioner & Principal Secretary Industries, Government of Haryana Mr Rajeev Arora, Managing Director, HSIIDC, Government of Haryana

February 2010, Gurgaon

During the interaction with CII members, Mr Rajiv Arora, MD HSIIDC, said that 50 % work of Kundli-Manesar-Palwal expressway project is completed and the same is expected to be fully completed by end of this year.

While deliberating in the interaction, Mr Y S Malik, Financial Commissioner & Principal Secretary Industries, Government of Haryana said that Department of industries is planning to develop Agro and Pharma hubs in Haryana. Mr Malik said that 300 acres of land in IMT Manesar has been earmarked for the Convention Centre and the area would be promoted as an Exhibition City.

He added that the New Industrial Policy will be released in April and that all the procedures of HSIIDC will be made online in the coming eight to nine months which would not only remove the procedural bottlenecks but also provide the status on projects online.

Mrs Urvashi Gulati, Chief Secretary, Govt of Haryana

15 December 2009, Gurgaon

CII Recommendations for the New Industrial Policy and the document on Economic agenda for Action, a comprehensive document on recommendations on key sectors viz agriculture, industry, power, labour, healthcare, infrastructure, tourism and environment were presented to Mrs Urvashi Gulati, Chief Secretary, Government of Haryana.

Ms Deepti Umashanker, Deputy Commissioner, Gurgaon

9 April 2009, Gurgaon

The meeting was organized to discuss an alternate location for the HIV/AIDS Centre which is presently being run at Sohna road, Identification of a playground for providing foot ball coaching classes to under privileged children and the involvement of corporates for the upliftment of street children.



skills development

Fostering skills and cultivating innovations by upgrading the ITIs

16 ITIs have been taken into consideration for up-gradation under the PPP scheme in Haryana. During the process of up-gradation the IMCs and the Institute Development Plans (IDP) were formulated and were forwarded to State Steering Committee and after approval, it was sent to DGE&T, Ministry of Labour and Employment for the release of funds for up-gradation.

The Institute Management Committees of the respective Industrial Training Institutes are presently working towards its all round development by providing personality development classes, training on how to use computer and internet in day to day life and by facilitating study tours and visits at various local industries for providing exposure to students.

ITIs under PPP scheme with CII members (2009-10)

Name of ITI	Industry
ITI Rewari (women)	Rico Auto Industries Ltd
ITI Kurukshetra	Educomp Solutions Ltd
ITI Kaithal	Educomp Solutions Ltd
ITI Bhiwani	Educomp Solutions Ltd
ITI Ferozepur Jhirka	Career Launcher India Ltd
ITI Meham	Career Launcher India Ltd
ITI Hassangarh	Career Launcher India Ltd

ITI Barwala	Career Launcher India Ltd
ITI Hansi (women)	Career Launcher India Ltd.
ITI Adampur	Career Launcher India Ltd
ITI Adampur (women)	Career Launcher India Ltd
ITI Nalwa	Jindal Stainless Ltd
ITI Hathin	Hi-Tech Gears Ltd
ITI Sohna	Subros Ltd
ITI Nagina	Sona Koyo Steering Systems Ltd
ITI Gurgaon (women)	Maruti Suzuki (I) Pvt Ltd

Study tour to industries for ITI students

25-26 June 2009, Dharuheda and Hissar

CII Haryana State Council and Career Launcher Ltd jointly organized four study tours to Rico Auto Industries Ltd, Dharuheda and Quality Foils Ltd, Hissar for students of ITI Hassangarh, ITI Meham, ITI Barwala and ITI Adampur. It provided an opportunity to the students from various trades like fitter, turner, welder, electrician, motor mechanic and machinist to observe the best practices followed in these companies.

45 students from ITI Hassangarh, 56 students from ITI Meham, 36 from ITI Barwala and 35 from ITI Adampur were part of the visit.

competitiveness corner



Conference on Maximizing Business Opportunities for SMEs

14 May 2009, Gurgaon

"Industry and Government should work together and take appropriate measures to ensure that the several schemes and policy regulations that were made keeping in mind the slowdown, start to benefit the economy" said Mr P K Bansal, Additional Director, Industries, Government of Haryana at a Conference on Maximising Business Value for SME's organized by the CII Haryana State Council.

Key issues discussed included policy intervention and regulatory framework, financing options, credit rating, clusters, legal framework & IPR regulation, technology/ innovation and human resource for building SME competitiveness.

Speakers hailed from leading organizations such as Haryana Financial Corporation, SIDBI, National Small Industries Corporation, BHEL, Hewlett & Packard Ltd amongst others.

Workshop on Environment, Health & Safety

19 May 2009, Gurgaon

CII Haryana State Council organized a workshop on 'Environmental, Health & Safety' with an objective to acquaint industry with the EHS, best practices so as to ensure safer and eco-friendly industrial operations, healthy human relations at the shop floor and enhanced industrial productivity.

The workshop touched upon parameters such as hazardous waste management and focussed on ways to avoid risk in material management.



Mr Shikhar Jain, CII Counsellor and specialist on environmental issues at CII ITC through his presentation explained in great detail the nine modules on Environment Health & Safety (EHS) practices.

The workshop was well attended by environment and occupational health and safety professionals, operational staff, factory inspectors, representatives from certification agencies, personnel involved in shop floor and plant operations, heads of plant safety, environment specialists and administrative heads.

Conference on Indian Domestic Market: Opportunities for business services in the Evolving Landscape

29 May 2009, Gurgaon

The conference focused on the potential of the Indian domestic market and analyzed the challenges and opportunities in business process outsourcing in the present times. Mr Pavan Vaish, CEO, IBM Daksh released the CII-BPIAI & IDC Report at the Conference.

The findings of the report are as under:

- Emerging economies like India have a huge potential for



competitive



the business process outsourcing industry. Describing the current market scenario it was said that now Indian companies are also looking forward to leverage outsourcing as a strategic enabler

- India is a prolific field for business outsourcing. Quoting Mckinsey Report, it was stated that Indian Business Outsourcing industry is a 200 billion industry. Before ten years its total contribution to the GDP was only 4% which has now grown to 10%
- Apart from the global economic crunch some other socio-economic factors also influence the industry growth in India such as terrorism, political instability and lack of government support. Inspite of these challenges India and China being the new emerging markets are attracting opportunities in the outsourcing sector
- Unlike the overseas business, labour or cost arbitrage does not drive the domestic business service markets. Strategic factors such as need to scale rapidly, focus on core competencies, enhanced productivity and reduced time to market are driving domestic demand

The Conference was well attended by CEOs, CFOs & COOs, operations executives, business-unit executives and representatives from various industries involved in the outsourcing business.

Mission to Green and Clean Enterprises

2-3 June 2009, Gurgaon

With an objective to motivate its members to adopt environment friendly practices and to draw up an action plan for their companies on World Environment Day (5th June), the CII Haryana State Council organized a two-day mission to Green and Clean enterprises.

At Carrier, mission delegates were shown the state of the art facility where they learnt that the EHS Evaluation Programme was done on an annual basis. Energy efficiency practices being followed in the company were also shared with the delegates.

Mission delegates were taken to the ITC Green Building, the world's first platinum rated building by LEED. The mission delegates were informed that ITC focuses on usage of lesser or benign substitutes of harmful material and is a nature sensitive organization, anticipating and acting towards impending eco pressures, working towards imbibing environment management system and life cycle analysis.

Hero Honda Motors Ltd shared with the delegates their approach of saving the environment as well as energy by the usage of Pollution Preventive Strategies and Pollution Control Strategies. Honda Motorcycle & Scooter (I) Ltd shared the concept of Green factory with the involvement of Green dealers and Green vendor.

Session on Special Economic Zones: The Changing Business Landscape

15 July 2009, Gurgaon

Chief Guest of the programme, Dr L B Singhal, Director General, Export Promotion Council (EoUs & SEZs), Government of India, said that industries should take benefits from Special Economic Zones developed in the country to face the competition and grow in the current economic turmoil.



Business corner



Mr Ashish Mathur, Head, Business Development & Marketing, Mahindra World City, Jaipur, Mr Arvind Kapur, Past Chairman, CII Haryana State Council and Managing Director, Rico Auto Industries Ltd and Mr N K Minda, Chairman, CII Haryana State Council & Managing Director, Minda Industries Ltd were other important speakers in the session.

Manufacturing Innovation Mission

23-24 July 2009, Noida and Gurgaon

The two-day mission visited Honda Sael Cars India Pvt Ltd, Subros Ltd and Whirlpool of India Ltd, Orient Craft Ltd. The visit to these companies included meetings with the top management, presentation, discussions and visit to key facilities where environment-friendly technologies are used with an objective to provide an exposure to the participants about the best operating and maintenance practices for performance improvement, energy and water conservation, optimum utilization of natural resources and reduction in emissions



Top: Mr C Sripathi, Counsellor, CII Sohrabji Godrej Green Business Centre, Hyderabad addressing the delegates during the training programme on water.
Above: Mr N K Minda awarding the winning team, Gurgaon (QC Competition)

Training programme on Water Management

12 August 2009, Gurgaon

The training programme highlighted the various measures that can be incorporated at domestic and industrial level for ensuring the effective management of water.

Mr C Sripathi, Counsellor from CII Sohrabji Godrej Green Business Centre, Hyderabad, in his presentation focussed on the processes of waste water treatment by the methods of screening, degreasing, homogenization, chemical treatment, primary clarification, biological treatments and chlorination. Counselors from CII Water Institute, Jaipur apprised the participants about the need and benefits of Rain Water Harvesting.

22nd QC preliminary competition

18 September 2009, Gurgaon

Over 140 workers from 20 Quality Circle teams participated in the Competition. The assessment of the presentation was made on a weighted scale covering different aspects of the Quality Circle activity in the 22nd Quality Circle Competition. The 'Sanrachna' Quality Circle from Bharat Electronics Ltd was adjudged the winner and was awarded the 'Jay Bharat Maruti Winners Rolling Trophy' while the 'Minda first Runner up Rolling Trophy' was won by 'Star' Quality Circle from Maruti Suzuki Ltd and 'Saransh' Quality Circle from Denso India Ltd bagged the 'Lakshmi Precision Second Runner up Rolling Trophy'. These companies will now participate in the Regional Final as a pre-runner to the National Competition.

reaching out



Left to right: Donors at the Blood Donation camp organized at Hero Corporate Services Ltd, Gurgaon; HIV Awareness Session at Minda Industries Ltd; Mr Deepak Gupta, Head, Corporate Social Responsibility & Security, Minda Industries Ltd, addressing the underprivileged students

Blood donation camp

2 April 2009, Gurgaon

CII Haryana State Council organised a Blood Donation Camp at the facility of Hero Corporate Services Ltd and its subsidiary companies in collaboration with Indian Red Cross Society and Indian Business Trust for HIV/AIDS. The objective of this blood donation camp was to urge members to donate blood and spread awareness on how our blood can help save many lives.

HIV/AIDS Awareness sessions

25 July 2009, Manesar

Mass awareness programmes on HIV/AIDS were organised by CII and its NGO partner Jagran & Naz India Foundation Trust at

the two plants of Minda Industries Ltd, through the medium of infotainment.

The session concluded with the distribution of Information, Education and Communication (IEC) material to the target audience. The sensitization programme was well attended by approximately 450 workers of the factories who greatly appreciated the session and were glad that many myths and misconceptions were addressed during the interactive session.

Session on Clean Eating habits and hygiene on World Food Day

16 October 2009, Gurgaon

On the occasion of World Food Day CII Haryana State Council, spread awareness

on Clean Eating habits and Hygiene at Sankalp school in Gurgaon. Food was distributed to 400 underprivileged children at the school. The objective was to help the children understand the importance of cleanliness and hygiene.

The Government of India had declared 2008 as the 'Food Safety and Quality Year' and 16th October as the 'Food Safety and Quality Day'.

Mr Deepak Gupta, Head, Corporate Social Responsibility & Security, Minda Industries Ltd, interacted with the students at Sankalp school on clean eating habits and urged them to focus on hygiene for a healthy living.

our strength: our members



New Members

- Abhirashi Impex
- AVDA Sports Solutions Pvt Ltd
- Bollhoff Fastenings Pvt Ltd
- Chang Yun India Ltd
- Cinapolis India Pvt Ltd
- Claas India Pvt Ltd
- Egis India Consulting Engineers Pvt Ltd
- Eli Research India Pvt Ltd
- Entrepreneur Business School
- Haryana Institute of Technology
- H-D Motor Company India Pvt Ltd
- Ishman Autoelectric Pvt Ltd
- Jindal Industries Ltd
- Kundra And Bansal
- Oil Lube Systems
- Orkash Services Pvt Ltd
- Samit Spectrum EIT Pvt Ltd
- Sholphin India
- Soma Enterprise Ltd
- Sun Autoelektrik Pvt Ltd
- Telmar Network Technology India Pvt Ltd
- Vinitec Automotive
- Xerox India Ltd

Interaction with Select industry association of Haryana

29 April 2009 and 20 February 2010, Gurgaon

The Haryana State Council organized a meeting with select industry associations of Haryana in order to discuss the most important issues of concern for the state ranging from scarcity of power, scarcity of skilled manpower, ambiguity on PF, issue of the minimum wages, simplification of tax procedures and need for prior information of notifications issued by the Government authorities. Other major issues of concern were related to infrastructure where the associations suggested recommendations that could be taken up at the district level with the local authorities and a comprehensive document that could be taken up with the senior bureaucrats in the State.

The representatives from Faridabad Small Industries Association, Chamber of Industries of Udyog Vihar, Gurgaon Industries Association, Confederation of Commerce & Industry, Jagadhri, Manufacturers Associations, Faridabad, Rewari Chamber of Commerce, Sonapat Industrial Association, etc. participated in this meeting. Several state council members and panel convenors of the State attended the meeting. Mr N K Minda, Chairman, CII Haryana State Council, and Mr L K Jain, Vice Chairman, CII Haryana State Council, thanked the representatives of the association and the council for their active support and co-operation.



in the media

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