



Confederation of Indian Industry
Since 1895

Northern Region

A large, stylized tree graphic dominates the left side of the cover. The tree has a thick black trunk and branches that curve upwards and outwards. The foliage is represented by a bright green, textured area with black outlines of leaves. The background of the entire cover features diagonal streaks in shades of orange and white, creating a sense of movement and energy.

ROBUST
INCLUSIVE
GREEN
GROWTH

UTTARAKHAND

ANNUAL REPORT

2010-2011



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Confederation of Indian Industry
Since 1895

Northern Region

Uttarakhand State Office

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chairman's message

Another year gone by and it is time again to look back and reflect on all that we have achieved. Likewise, it is also the time to look forward to what we can do better. The State Council's canvas was wide. Key areas of focus, however, were environment, industrial competitiveness, skill development and advocacy on key policy issues.

2010 was a year of new initiatives. We had the first outbound CII Manufacturing Excellence Mission from the State. The very first CII-Uttarakhand T20 Corporate Cricket Tournament was received extremely well and generated a lot of excitement amongst the participating corporates.

Policy advocacy was strong. Some of the ideas that we have taken up very strongly include linking of Uttarakhand to the Eastern Freight Corridor, an IT enabled Single Window System, enactment of the APMC Act, rigorous implementation of the MSME price purchase policy and constitution of the MSME Facilitation Council as per the MSMED act. These ideas have been discussed with the Chief Minister, MPs from the state, State Ministers and other senior government officials.

Engagement with the State Government on the proposed State Action Plan for Climate Change has been an important element of our policy dialogue.. This was also the focus of the 2nd Environment Summit held on the occasion of the World Environment Day. Other areas of policy engagement include design of an investment portal and an online system for labour compliances.

Availability of skilled manpower is increasingly becoming a challenge in the rapidly industrialising Uttarakhand. We continued to engage with the ITIs and also focussed on skill building projects. Skill project has been initiated with the Graphic Era University for providing industry relevant skills to the underprivileged youth. We also signed an MOU with the University of Petroleum and Energy Studies, which I am sure will lead to CII playing a greater role in the higher education space in the State.

As with last year, this year too, our competitiveness initiatives were well received. The annual Quality Circle competition was a roaring success. We had training programmes on a host of subjects including EHS, energy conservation, communication skills and many more.

This is but just a glimpse of the year gone by, the details of which are given in the State Review.

I gratefully acknowledge the co-operation and support received from the Chairman and Deputy Chairman CII Northern Region, special thanks to Vice Chairman and all the past Chair of the Uttarakhand State Council. I would like to extend my sincere gratitude to the council members and other CII members for all their support. I must also record my deepest appreciation for the Uttarakhand State Office team for their continuous support and commitment to CII.

Going ahead, I am confident that in the coming year the council will continue to play a crucial role in the growth and development of the State.



A handwritten signature in black ink, which appears to read 'Rajiv Berry'. The signature is stylized and fluid.

RAJIV BERRY

Chairman
CII Uttarakhand

spotlight

CII Uttarakhand Annual Session 2009-10 – Industrial Development in Uttarakhand: Vision 2020

6 March 2010, Dehradun



Dr Ramesh Pokhriyal Nishank, Hon'ble Chief Minister, Uttarakhand, releasing CII's Industrial Vision - 2020 for Uttarakhand

“Development support to the state of Uttarakhand is a necessity and not just a need”

-Dr Ramesh Pokhriyal 'Nishank'
Hon'ble Chief Minister, Uttarakhand

The Concessional Industrial Package in the state having partially expired, the strategy for Industrial Development needs to be reworked. CII Uttarakhand presented its views on the same to the Hon'ble Chief Minister Uttarakhand, Dr Ramesh Pokhriyal 'Nishank' and his team of senior officials at the session organised on the occasion of our annual state meet 2010. The Chief Minister also released CII's Industrial Vision – 2020 for Uttarakhand. The vision focusses on increasing the contribution of industry to both, growth and employment. It also stresses on inclusive growth with development in the hills.

CII Annual Green Award

CII Annual Green Award was presented by H.E. Smt Margaret Alva, Hon'ble Governor Uttarakhand to Dr Harshwanti Bisht for her outstanding work in conserving the Gangotri glacier and its surroundings by conducting ecological research, restoration.



2nd Environment Summit - Climate Change in Context of Uttarakhand

5 June 2010, Dehradun

Organised on the occasion of the World Environment Day, the summit focussed on addressing the multiple aspects of climate change in context of Uttarakhand. It also served as a platform for generating ideas for the proposed State Action Plan for Climate Change (SAPCC).

Mr Rajiv Berry, Chairman CII Uttarakhand mentioned that CII had been involved in the development of the National Action Plan for Climate Change (NAPCC) and would be keen to work with the Government of Uttarakhand in formulating the SAPCC.

Addressing the 200-delegate session, Padma Bhushan Shri Sunder Lal Bahugana stressed on the importance of people's involvement in conserving the environment.

Prof VPS Arora, Vice Chancellor, Kumaon University, announced setting up of a Regional Centre for Climate Change & Glaciology at Kumaon University, funded by Uttarakhand State Council for Science and Technology (UCOST).

The summit was jointly organised with the Uttarakhand Council of Science & Technology, Uttarakhand Environment Protection Pollution Control Board, Uttarakhand Forest Department, Uttarakhand Science Education and Research Centre (USERC) and Uttarakhand Biodiversity Board.

Key discussion points

- Scientific aspects of climate system
- Policy perspective on climate change
- Mitigating climate change
- Development of the State Action Plan for Climate Change



“People's involvement is needed in conserving the environment.”

- Padma Bhushan
Shri Sunder Lal Bahugana

“Civil society and institutions can play an important role in addressing climate change issues.”

- Dr R B S Rawat,
Principal Chief Conservator of
Forest, Uttarakhand



“Dealing with an issue as complex as climate change requires effort by all stakeholders.”

- Dr R Dobhal, Director, UCOST



“Sustainability has been lost in the race for economic growth.”

- Dr S Farooq,
Vice Chairman, CII Uttarakhand

policy pulse

Policy Advocacy Agenda

The following Policy Advocacy Agenda was drawn up by CII Uttarakhand and pursued actively:

- Linking of Uttarakhand to Eastern Freight Corridor
- IT enabled Single Window System for the State
- Enactment of the APMC Act
- Rigorous implementation of the Price Purchase preference policy for MSMEs
- Consensus building and awareness on Goods & Services Tax
- Review of the Rice Export Policy
- Development of Special Tourism Zone

Other policy issues that CII Uttarakhand engaged with the government on, include:

- State Action Plan for Climate Change
- Investment portal for the State
- Online system for labour compliances and clearances



Industrial Development in Uttarakhand: Vision 2020

Elements of the vision are:

- Industrial development driven by competitive advantages
- Industrial development without endangering the environment
- To continue with the planned development approach and to create world class industrial infrastructure
- Development of all regions, including the hill districts
- Contribution of the manufacturing sector to the SGDP to increase to 15%



Assessment Report on Single Window System

The report defines the framework for an IT enabled SWS

Institutional framework - strengthen the existing one

- Enact Industries Facilitation Act
- Directorate of industries to be the custodian
- Combined application forms
- Deemed approvals

Technological Framework - create one

- Adopt ICT in a phased manner
- Start with ICT for citizen contact points – application submission & status tracking
- Various models of engagement for design and implementation
- Strategic control of data and ICT infrastructure should rest with the Government

Presentation of the State Pre-Budget Memorandum

15 February 2011, Dehradun

CII delegation met Mr Subhash Kumar, Chief Secretary, Government of Uttarakhand to present the State Pre Budget Memorandum for the year 2011-12. The PBM focuses on infrastructure development, skill development and rationalisation of taxes and procedures.

Recommendations of the State Pre-Budget Memorandum

TAX

- | | | |
|---|---|---|
| <ul style="list-style-type: none"> • Reduce VAT on transformers to 4% as opposed to 12.5% currently imposed • Allow Input Tax Credit on materials purchased for repair and maintenance of plant and machinery and spare parts | <ul style="list-style-type: none"> • Quarterly issue of Form 11 • Reduction in Bar Licence Fee, aligning it with neighbouring states • Allow VAT abetment for the services component of gross billed amount for banquets / | <ul style="list-style-type: none"> conference service • Extend Kar Samadhan Yojna to hotel industry • Reduce stamp duty on Bank Guarantee in line with neighbouring states |
|---|---|---|

INFRASTRUCTURE

Industrial Infrastructure

- Expedite ESI hospitals at Haridwar and Pantnagar
- Construct Labour hostels around industrial areas
- Strengthen connecting roads and transport services to the industrial areas

- Improve facilities at Haldi railhead
- Open Registrar of Companies offices in state

Other Infrastructure

- Expedite railway track linking Roorkee to Muzzafarnagar.
- Start flight services between Delhi –

- Pantnagar, Dehradun – Pantnagar
- Airstrips at Gaucher, Chinyalisaund and Naini Saini need to be operationalised
- Develop CNG & Electronic bus ring transit system for Dehradun, Mussourrie, Nainital, Haridwar, Haldwani and Pantnagar

SKILL DEVELOPMENT

- | | | |
|---|--|---|
| <ul style="list-style-type: none"> • Encourage skill development in Public Private Partnership | <ul style="list-style-type: none"> • Set up state level Skill Development Task Force with representation from the industry. Task Force to have adequate budgetary support | <ul style="list-style-type: none"> • Set up education city, one each in Garhwal & Kumaon |
|---|--|---|

engaging with



Mr Subhash Kumar, the then FRDC, Government of Uttarakhand, 26 April 2010, Dehradun

Discussions on making Uttarakhand a carbon neutral state.



Ms Radha Raturi, Secretary Finance, Government of Uttarakhand, 7 June 2010, Dehradun

Issues discussed include the threshold for GST, Single versus Dual GST, and the benefit of GST to the state.

Dr Ajay Gairola, Member Secretary, UEPPCB

22 June 2010, Dehradun

Setting up of an online system for capturing data and issuance of labour certificate was discussed at an interaction with the Member Secretary, UEPPCB (Uttarakhand Environment Protection & Pollution Control Board).

Mr C S Semwal, Additional Secretary Finance, Government of Uttarakhand, 6 July 2010, Dehradun

Uttarakhand's preparation & perspective on GST was the primary agenda of the meeting.

Discussions focused on:

- Transactions liable to multiple taxes
- Proposed framework for GST
- Rate structure & difference between CGST & SGST
- Impact of GST especially on MSMEs



Meeting with Shri Madan Kaushik, Hon'ble Minister, Tourism, Government of Uttarakhand, 22 July 2011, Roorkee

CII Uttarakhand presented its views on setting up of Special Tourism Zones & Single Window clearance for tourism projects.

Interaction with Mr Pradeep Bhatnagar, Additional Member Traffic, Railway Board, 29 July 2010: Delhi

CII Uttarakhand discussed the idea of linking Uttarakhand to the Eastern Freight Corridor and sought Mr Bhatnagar's views on how to take this forward. Strengthening of

Top: Mr Subhash Kumar, the then FRDC (Forest & Rural Development Commissioner), Govt of Uttarakhand, with CII members

Middle: Interaction with Mr C S Semwal, Additional Secretary Finance, Government of Uttarakhand

Above: Meeting with Shri Madan Kaushik, Hon'ble Minister, Tourism, Government of Uttarakhand

government

infrastructure at Haldi rail head to encourage movement of goods by rail, from Pantnagar and surrounding industrial area, was also discussed.

उद्योगों से राज्य की पहचान : भगत सीआईआई के तत्वावधान में कार्यक्रम में बोले उद्योग मंत्री भगत



भगत ने कहा कि राज्य की पहचान के लिए उद्योगों से निकाले गए प्रस्तावों को सरकार को पता चलाना और वे उन्हें लागू करने में मदद करना है। उन्होंने कहा कि उद्योगों से निकाले गए प्रस्तावों को सरकार को पता चलाना और वे उन्हें लागू करने में मदद करना है।

Interactive session with Shri Bansidhar Bhagat, Hon'ble Minister Industrial Development, Government of Uttarakhand, 14 August 2010, Rudrapur

CII Uttarakhand presented the CII Industrial Vision for Uttarakhand: 2020 and issues related to industrial development in Kumaon, to the Hon'ble Minister. The Hon'ble Minister also released the CII Assessment Report on an IT Enabled Single Window System in the state.

CII interacts with Uttarakhand MPs Tourism, Agri and Knowledge Industry key to growth in hills: CII



उद्योग मंत्री भगत ने कहा कि राज्य की पहचान के लिए उद्योगों से निकाले गए प्रस्तावों को सरकार को पता चलाना और वे उन्हें लागू करने में मदद करना है। उन्होंने कहा कि उद्योगों से निकाले गए प्रस्तावों को सरकार को पता चलाना और वे उन्हें लागू करने में मदद करना है।

Interactive session with Members of Parliament from Uttarakhand, 19 August 2010, New Delhi

The interaction focussed on development issues facing the state, including industrial development. The exchange of ideas centred on the following:

- Maintaining the growth momentum in the absence of incentives
- Hill development
- Balancing the needs of environment conservation & development

MPs urged for a regular dialogue and a partnership approach between state government, state MPs and industry in taking forward the key projects for the state.

Mr S Raju, Principal Secretary, Industrial Development, Government of Uttarakhand

1 September 2010, Dehradun

At this meeting CII briefed Mr Raju on the following key industry issues:

- Deteriorating power situation in the state
- Capacity augmentation through gas-based power projects
- Linking of Uttarakhand to the Eastern Freight Corridor
- Implementation of an IT Enabled Single Window System
- Enactment of the Industries Facilitation Act

The same agenda was presented to Mr Subhash Kumar, Chief Secretary, Government of Uttarakhand on 29 September 2011.



Mr S Raju, Principal Secretary, Industrial Development, Government of Uttarakhand with CII Uttarakhand Chairman, Mr Rajiv Berry, and, Past Chairman, Mr Rakesh Oberai

competitiveness &

The Colloquium on Biodiversity: A business case

27 April 2010, Dehradun

The Colloquium, organised jointly with CII – ITC Centre of Excellence for Sustainable Development and Wildlife Institute of India, focused on the importance of rich biodiversity & hence the business case for biodiversity.

CII-BEE workshop on Enhancing Competitiveness through Energy Efficiency

31 August 2010, Haridwar

Renowned experts from Bureau of Energy Efficiency (BEE), Industry, Government agencies & academia shared their expertise and experiences on energy conservation. The workshop focussed on energy conservation in manufacturing units, best practices in energy conservation, power generation from industrial waste and financing of energy projects.

JYOTI team from Bharat Electronics Limited, Ghaziabad, lifting the winner's trophy at the QC Competition



CII Quality Circle Competition

6 October 2010, Haridwar

With quality being the new watchword and new mantra for success, the industry is absolutely enthused by the CII Quality Circle Competition. 12 Quality Circle teams from 10 organisations participated at the preliminary rounds of the 23rd CII Quality Circle Competition in Uttarakhand.

- Winner: JYOTI team of Bharat Electronics Ltd from Ghaziabad
- 1st Runner up: NEW HUNK team of Napino Auto & Electronics Ltd from Haridwar
- 2nd Runner up: UDAN team of Cavincare Pvt Ltd from Haridwar

Manufacturing Excellence Mission

8 - 9 September 2010, Gurgaon, Faridabad

The mission comprising 30 delegates visited leading manufacturing facilities in NCR. The visits included meetings with top management, presentations, discussions and visits to key facilities with the objective to provide exposure to the participants, and introduce them to the best operating and maintenance practices employed by these companies.

Companies visited

- Honda Motorcycle & Scooter India Pvt. Ltd
- Hero Honda Motors Ltd
- JCB India Ltd
- Whirlpool India Ltd
- Tecumseh Product India Pvt Ltd

Learning Areas:

- Assembly line manufacturing process
- HR practices
- CSR initiatives



business development

Enhancing credit flow to MSMEs, 21 December 2010, Dehradun

At this meeting of RBI's Empowered Committee on Micro, Small & Medium Enterprise (MSME) in Uttarakhand, attended by the leading bankers in the state, CII Uttarakhand presented its views on enhancing availability of Credit Flow to MSMEs in Uttarakhand & increasing the efficacy of the schemes of the Credit Guarantee Fund Trust for Micro and Small Enterprises.

Key recommendations:

- Revisit margins specified for working capital
- Differential rates of interest to MSMEs
- Banks be encouraged to provide working capital loans for period of 12 to 18 months

Financing options for MSMEs, 28 December 2010: Dehradun

Given the fact that easy access to finance at appropriate rates is often a problem for MSMEs, CII Uttarakhand organised an interaction with SBI, the lead bank in the state. Mr Parveen Shankar, DGM Credit, State Bank of India & Mr Arvind Mehta, Regional Manager, State Bank of India, Dehradun, apprised the council on various financing schemes offered by SBI to MSMEs.

Other programmes...

Training programme on communication & presentation skills

22 April 2010, Haridwar

Workshop on Environmental, Health & Safety – Best Practices, 8 July 2010, Haridwar

CII-MSME workshop on role of IPR to enhance business of SMEs

6-7 May 2010, Selaqui, Dehradun

BUSINESS DEVELOPMENT

Exploring business opportunities with Bangladesh

15 June 2010, Dehradun

Interaction with Md Habibur Rahman Khan Commercial Counsellor, High Commission of Bangladesh, focussed on mutual business opportunities in a wide range of sectors including education, tourism, textiles and pharmaceuticals and also trading of finished goods.

Promoting green restaurants in PPP, 7 September 2010, Dehradun

The interaction with Uttarakhand Organic Committee Board, presented CII members an investment opportunity in the form of PPP for Green Restaurants, a proposed chain of organic restaurants to be set up by the Uttarakhand Commodity Board.



Top: Workshop on Environmental, Health & Safety – Best Practices

Above: Md Habibur Rahman Khan Commercial Counsellor, High Commission of Bangladesh, interacting with CII members



skill development & education

Engagement with Doon University

11 March 2010, Dehradun

Continuing with the partnership on the Certificate Programme for Security Management, CII members interacted with the students, sharing the expectations of the industry and how to gear up to meet these expectations. CII also provided its views on various study reports that the University has been preparing for the state.

Campus placements at SBS Balawala

12 February 2010, Dehradun

A campus placement drive was organised at Sardar Bhagwan Singh (PG) Institute of Bio-medical Sciences and Research, Balawala. Nine students were successfully placed with Jubilant Life Sciences.

Interactive session with industry on identifying skill gaps

4 August 2010, Haridwar

The interactive session with HR heads of industry identified trades where industry was facing skill gaps. The trades identified include welding, fitters, electricians, plumbers, security and housekeeping. The discussion served as an input for subsequent skill projects to be organised by CII Uttarakhand.

State Steering Committee on Technical Education Quality Improvement Programme (TEQIP)

27 July and 25 August 2010, Dehradun

CII has been nominated on the State Steering Committee on the World Bank supported Technical Education Quality Improvement Programme (TEQIP) and has been sharing its views on improving the quality of education in various engineering colleges participating in the programme.

CII – Graphic Era University Skill Project

15 November 2010 – 15 February 2011

18 underprivileged youth, many of them from hills, received training in welding trade. While the University provided the training, CII provided the industry interface, assisting in identifying the trade, curriculum design, exposure visits to industry for students and placement. 16 students have already been placed with member companies.



Top: Participants of the CII- Doon University Session on Security

Middle: Interactive session with Industry on identifying skill gaps

Above: CII – Graphic Era University Skill Project – industry experts interacting with trainees

reaching out



Panel discussion on Employment Opportunities for Differently-abled

20 March 2010 , Dehradun

Mr Rajiv Berry, Chairman, CII Uttarakhand presented CII's initiatives on disability. The film "Beyond Barriers" was also screened. The film showcased models adopted by leading corporates in employing the differently-abled.

Discussions with CII members on Affirmative Action

14 August 2010, Rudrapur

CII members were sensitised on the importance of adopting and practicing Affirmative Action. 11 member companies in Uttarakhand have signed the CII's Code of Conduct on Affirmative Action.

CSR for MSMEs

8 February 2011, Dehradun

Mr Sanjeev Kumar, Head HR, Jubilant Life Sciences Ltd, shared CSR initiatives of his organisation and also gave some ideas on what MSMEs can do.

Why CSR?

- Important for profitability
- Prevents loss of customers, shareholders and even employees
- Powerful brand building tool

Ideas For MSMEs

- Educational, health & social entrepreneurship projects with the surrounding communities
- Employee participation at all levels
- Improve delivery mechanism for government schemes



Top: Mr Rakesh Oberai, Past Chairman Uttarakhand, addressing CII members on Affirmative Action

Above: Mr Sanjeev Kumar, Head HR, Jubilant Life Sciences Ltd, Uttarakhand, sharing CSR initiatives of his organisation

membership



Know your co-member initiative

The initiative aims to facilitate business engagement amongst CII Uttarakhand members, wherein member companies are invited to come and discuss opportunities for business engagement with them.

Members' meets

Key issues discussed:

- Deteriorating power situation
- Rising power costs
- Greater focus required on tourism, the only sector that can drive hill development
- Timely review of the rice export policy

Leh contributions

CII Uttarakhand gratefully acknowledges the following members' contribution to CII

Leh relief work:

- Aquamall
- Hindustan Unilever
- Hotel Great Value
- Hotel President

Welcome aboard

A total of eight new members were added during 2009-10

- Clover Organic Pvt. Ltd
- Gaurav Bharati Shiksha Sansthan
- Institute of Management Studies
- JB Institute of Technology
- Kumar Oxygen Ltd
- SLO Automobiles Pvt Ltd
- Sushila Devi Centre for Professional Studies and Research
- Utility Electricals

Congratulations to CII Uttarakhand members

President's Award for Distinguished Services: Mr Anil K Malik, Proprietor, Aertex Electrovice Corporation, member CII, has been presented with the MEDAL FOR DISTINGUISHED SERVICES for his exemplary honorary services to the society in times of disaster, terror attacks, law and order situations, etc.

National Productivity Council MSME Awards: Param Exim, member CII, has been presented the third best performance award for energy saving and efficient production in Uttarakhand.

Mr Anil Malik receiving Award from Hon'ble President of India



CII Membership Helpline Service

As part of our continuing endeavour to serve our members, CII has launched an exclusive telephone helpline service. The helpline will respond to queries / suggestions from member companies. To reach CII, please call

00-91-11-435-46244 or 00-99-104-46244

The CII Helpline Service operates from 0900 to 1715 hrs, Monday to Saturday. You can also send in your queries / suggestions to membership@cii.in

fun-filled times

Sports are a well accepted way to enhance engagement amongst the industry and also nurture talent within the corporates. CII Uttarakhand organised a T20 Cricket tournament wherein teams from leading corporates participated. The winners were Akums Drugs & Pharmaceuticals Ltd, and, Minda Corporation was the first runner up. The event generated much excitement amongst the participants.

Participating Teams:

Kumaon Region

1. Tata Motors
2. Bajaj Auto
3. Nestle India
4. Minda Corporation

Garhwal Region

1. Hindustan Unilever
2. Aquamall Water Solutions
3. Shivam Autotech
4. Akums Drugs

**CII-UTTARAKHAND
CRICKET CUP**

T20

Cricket Tournament

11 December 2010 – 2 January 2011



CII Uttarakhand Cricket Cup-2010 takes off

By OUR STAFF
REPORTER

DEHRADUN, 14 Dec: The year 2009-2010 was a challenging year for Indian Industry and it worked hard to bring growth back on track. The core focus areas for CII over the years has been to build competitiveness through cooperation and innovations, creating collaborations across the cross-sections of the industry and providing a platform to inspire the entire industry to sustain the economic, environmental and societal growth.

In order to commemorate the spirit of competitiveness among Indian industry for its resilience in sustaining growth



Uttarakhand State Office has organised the first edition of its T-

Rookiee. It will be played from 11 to 19 December at the GB

Pantnagar and the Quantum Institute, Mussoorie in Roorkee.

have been divided in groups, representing Garhwal and Kumaon region. The final match will be played between the Garhwal and Kumaon Zone teams on 2 January, 2011.

The industries playing in the Kumaon Region are Tata Motors, Bajaj Auto, Nestle and Minda. Those playing in Garhwal Region are Hindustan Unilever Ltd, Aquamall, Akums and Shivam Autotech.

In Pantnagar, Mr Mahapatra, GM-HR, Tata Motors, inaugurated the matches and tossed the coin for the '1st match'. In Garhwal region, Ajay Goel, Chairman, Quantum Institute inaugurated the matches and tossed the

