



Confederation of Indian Industry

Chandiqué

Chandigarh's bi-monthly e – Communiqué

VOULUME IV, ISSUE II

July 2011



Mr B Muthuraman, President, CII addressing the Members' Meet

Members' Meet

28 May 2011

On his maiden visit to CII Northern Region Headquarters, CII President & Vice Chairman, Tata Steels, Mr B Muthuraman shared that during the year 2011-12, CII would focus on areas including skill development, good governance & affirmative action & announced creation of four new Skill development hubs and 30 new district level skill Gurukuls which would be skills development centers. The President highlighted the importance of having conducive investment climate in States. Mr Muthuraman also added that all State Governments should consult industry bodies to facilitate investments as several State Government laws & procedures create regulatory hassles & inhibit investments.

Discussing with the members president talked about the task forces to be set up in Punjab & Haryana to help promote investments. He outlined 5 pronged strategy for 10% growth focused on fast track implementation of 100 mega projects, targeting manufacturing growth at 12% & its share in GDP at 25% . The meet was well attended by over 250 members from various sectors.



WAH! Chandigarh

The theme for CII Chandigarh Council this year is World-class amenities & habitat !n (Wah!) Chandigarh. The elements of WAH are:

- Eco-sustainability
- Green economic growth
- Citizen engagement
- CEO speak series

Foreword

Dear Member,

I am pleased to present the second issue of Chandiqué.

CII President, Mr B Muthuraman in his maiden visit talked about skill development, good governance & affirmative action as CII's focus for 2011-12. I urge the members to work towards the said focus to make your efforts visible

To change life at work & to help employees gain more control over their career, we organised a seminar on How to be a Star performer which was well attended by over 100 delegates from various organizations. The seminar was well appreciated by members .

Kapsons Fashion Pvt Ltd donated Puma goods through CII to children at Snehalaya– A home for children at risk. Childrens' happiness had no bounds receiving Garments, Shoes & Sports equipment during Observance of Drug Abuse Day.

Edu Summit 2011 at regional level saw Mr Kapil Sibal, Union Human Resource Development Minister mentioning starting of various new educational schemes. To create quality employable skill power & groom leaders CII conducted HRM Summit 2011 to call for industry-institute partnership.

We look forward to your valuable feedback.

Vikram Hans
Chairman,
CII Chandigarh Council

Unleash the Star Within



30 June 2011

In order to change life at work, to help employees gain more control over their career trajectory & to help them perform in their field as an eye popping top procedure, CII Chandigarh Council organised a Seminar on How to be a Star Performer. Mr Tapas Dasmohapatra facilitating the Seminar enunciated, "It can be very difficult to separate the careers that suit your personality and abilities from the careers that would frustrate you or make you unhappy. To be happy and successful in a job, you need to ensure that your abilities, values and personality are well aligned with those needed for your chosen career and with those of the organization you work for. Star Performers are confident, achievement oriented, accept that they will make some mistakes, and won't win every deal. They put life in balance and that contribute to being very effective with the hours they do work."

The **9 breakthrough ideas** dwelled on during the Seminar included :

- **Initiative:** Stars proactively look for and seize opportunities to go the extra mile for the good of the organization
- **Networking:** Proactively developing pathways to knowledge experts
- **Self-Management:** Star self managers aren't just watching how much time is spent on each activity, they're evaluating what the activities are and working to make good choices
- **Perspective:** A multidimensional view of situations and challenges. Getting the big picture – Colleague, Customer, Competitor, Company and Creative Perspective
- **Follower ship:** Moving beyond our ego and working co-operatively.
- **Team work:** Taking joint ownership of commitments and achievements.
- **Leadership:** The voice of influence with vision and trust, where big-L leaders noisily preside with an ego-centered, management-by-me leadership style, small-l leaders work quietly and unceremoniously side by side with their co-workers inside the system.
- **Organizational Savvy:** Navigating through competing interests and conflicts. Street smarts in the corporate power zone: the ability to manage competing workplace interests to promote an idea, resolve conflicts, and most important, to achieve a goal



Seminar on improving professional acumen
CHANDIGARH: The Confederation of Indian Industry (CII) Chandigarh Council organised a seminar on How to be a Star Performer — Unleash the Star Within here on Thursday. Addressing the seminar, Tapas Das Mahapatra, consultant, Think Industries, said, "Differentiating between a career that suits your personality and abilities from the one that would leave you frustrated and unhappy can be difficult. To be happy and successful in a job, you need to ensure that your abilities, values and personality are well aligned with that needed for the chosen career and the organisation you work for. Star performers are confident, achievement-oriented and aware of the fact they will make some mistakes, and won't excel every deal." Nine aspects discussed during the seminar, included initiative, networking, self-management, perspective, follower ship, teamwork, communication,

Interaction with Director, Technical Education

30 June 2011

CII delegation lead by Mr Vikram Hans, Chairman, Chandigarh Council met Mr S S Khara, Director, Technical Education to discuss the skill development initiative in Chandigarh. It was suggested to conduct a Skill Gap Study for Chandigarh and start vocational courses accordingly. The functioning of Institute Management Committees (IMC) & upgradation of ITIs under the PPP mode were also discussed. Mr Khara emphasizing on the need for strengthening existing courses & starting new relevant courses urged CII to send a proposal to conduct a skill gap study.

IT-CEOs Forum Meeting

13 May 2011

The prime objective of IT CEO forum is to take IT companies from one level to next level in all aspects.

Highlights of the meeting were:

- There being tremendous gap between IT industry requirements and the curriculum that the colleges have been following, so there is a need to meet up with the universities to bridge the gap
- Not having enough skilled & desired workforces available with IT industry in Chandigarh
- To liaison more aggressively with Chandigarh Administration to pursue the issues of IT industry in Chandigarh.
- To take up the issue of land allotment to local IT players.
- To invite Mr Ajay Srivastava, Director STPI to this forum to take forward the agenda

Interaction with Director General, CII

27 May 2011

Members appreciated phenomenal work being done by CII for MSMEs at National Level, during an interaction with Director General CII, Mr Chandrajit Banerjee. Mr Banerjee thanked the members for devoting their time & support to CII & also apprised the members about the initiatives being taken at National as well as grass root level.

It was also discussed to spread more awareness regarding CII services available to members so that members can make maximum benefit out of it. The discussion aimed at integrating CII National Committees with Region, State, & Zones.

Observance of Drug Abuse Day & Donation of Puma Goods to Snehalaya

26 June 2011

To make children aware about the disastrous consequences of drug abuse, various programmes were organised at Snehalaya, A home for children at risk. Nukkar Nataks were enacted to reveal the plight of the families of the drug addicts, emphasising on the danger of life of the drug addicts.

Specialists from Government medical College & Hospital, Chandigarh, made the children learn how intake of harmful drugs affect our health. They also educated the children about various health hazards & threats that a drug addict is prone to.



On the occasion, CII Chandigarh Council donated Garments, Shoes & Sports equipment to children at Snehalaya.

Mr Vikram Hans, Chairman, CII Chandigarh Council & Mr Darpan Kapoor, Convenor, Service Industry Panel, handed over the goods to children personally.

Agenda Setting Meeting

6 May 2011

Mr Vikram Hans, Chairman CII Chandigarh Council met various panel convenors to set the agenda for various panel like City Development, Policy & practices Panel, service industry Panel, Innovation & Technology Panel.

The discussions revolved around finalising the work plan, key issue / areas to be addressed, and activities to be taken up during the course of the year

DGE&T's Visit to ITIs

20 June 2011

Mr Hukam Singh, Joint Director- Ministry of Labour & Employment DGE&T, Government of India, along with CII representatives visited Women's Craft College, Chandigarh to review its progress. The basic aim of the visit was to review and assess the progress of the VTP being upgraded under the ITI upgradation Scheme of Government of India. Mr Singh explained "Earn while you Learn" to the students.

Donation of Solar lanterns by MCM DAV College for Women for Leh Rehab

13 June 2011

MCM DAV faculty donating Solar Lanterns



Edu Summit 2011

29-30 June 2011

'Knowledge network to link 31,000 colleges'

SIBAL PLANS By 2013, post-class 12 admissions to be via exam on 'critical thinking'

Chhavi Garg
chhavi01@gmail.com

CHANDIGARH: A "national knowledge network" will connect up to 31,000 colleges around the country allowing students to pursue hundreds of "open source" courses that will be available free of cost, union human resource development minister Kapil Sibal said on Wednesday.



EDUCATION SCHEMES

- National knowledge network connecting various colleges across country. Later, schools will also be connected.
- An exam on 'critical thinking' on which college admissions would be based.
- Engineering colleges would be asked to give premises to private sector to run vocational courses.

अगर उजाला



चंडीगढ़ सेक्टर-31 सीआईआई में केन्द्रीय मंत्री कपिल सिब्बल सेमिनार में किताब का विमोचन करते हुए।

HRM Summit 2011

22 June 2011

CII holds HRM summit

11th HRM SUMMIT

Leading the Next Wave of Growth in India

2011



भविष्य में देश को चाहिए बेहतर मानव संसाधन

Industry-Institution Partnership Needed for Quality Manpower

OUR BUREAU
CHANDIGARH

Forthcoming Activities

- Induction Session
Friday, 8 July 2011
- Seminar on Doing Business with China
Saturday, 23 July 2011



Write to us

To share your issues of concern, knowledge or thought, please send us your write up or articles along with a passport size photograph (soft copy) with complete contact details.

We would be happy to hear from our members.

Please send your articles at:

cii.chd@cii.in



For more information, please contact

Abhishek Puri | Head-Chandigarh | Confederation of Indian Industry
Northern Region Headquarters, Sector 31 - A, Chandigarh
Phone: +91-172-5080783, 5022522 | Fax: +91-172-2606259, 2614974
Email: abhishek.puri@cii.in; cii.chd@cii.in

Online Resource Portal www.mycii.in helps you to multiply your business prospects; update yourself with latest industry trends; seek guidance from experts on variety of issues; enrich yourself with a trove of knowledge and interact with peers from industry across the country at the click of a mouse.



MyCII username & password for Chandigarh members have been sent through email. Members are request to login and send feedback.

www.mycii.in

SPEAK UP!



Help Make
a Difference

Stop Discrimination-Support with a Difference
Affirmative Action is the Key >>>

The term affirmative action refers to policies that take race, ethnicity, or gender into consideration in an attempt to promote equal opportunity.

Responding to Prime Minister Dr Manmohan Singh's call to Indian Industry to take Affirmative Action to create education and employment opportunities for the weaker sections of society, CII announced concrete steps on Affirmative Action for Schedule Castes & Scheduled Tribes for 4 Es: **Employability, Entrepreneurship, Education and Employment.**

Affirmative action for the SC/ST is voluntary commitment by Indian companies to help the Government and civil society in the national endeavour to ensure equal opportunities to SC/STs. DIPP has already proposed 5% employment for the disadvantaged sections wherever industry is availing government incentives.

In this endeavour CII has earmarked following action points for in the field of Affirmative Action:

- CII Awards for SC/ST Entrepreneurs and industry members
- Conduct Biennial CII Diversity Survey
- Signatories to CII Code on Affirmative Action targeted at 2000
- To persuade its members to disclose affirmative action efforts
- Promote Preferential treatment to SC/ST candidates for employment on meeting basic competence criteria

Come forward & assist CII by signing the CII Code of Conduct on Affirmative Action and adopting Affirmative Action Programme.

There can be no better option than this to give something positive to the society by empowering the underprivileged. A visible effort by the industry in the area of Affirmative Action will be crucial.

For more details, contact : 0172 : 5022 522 / cii.chd@cii.in



CII Membership Helpline

CII's dedicated Membership Helpline Service is a one Stop solution for all your information needs. Our experienced in-house team will offer prompt & relevant responses to your queries

Members can call at:

+91-11-435-46244

+91-99104-46244

Toll free: 18001031244

Email: membership@cii.in

(Monday — Friday 900—1715 hrs Except 1300-1330 hrs

Saturday: 1000-1300 hrs)

