

RETROSPECT

CII NORTH EAST SKILLS CONCLAVE 2012

FORGING PARTNERSHIPS FOR SKILL DELIVERY

The first ever all stakeholders' platform to understand the skill potential and opportunities for partnerships in the North Eastern Region

23-24 January 2012: Guwahati, Assam



Mr Tarun Gogoi, Chief Minister of Assam addressing the Inaugural Session (L-R) Mr Dilip Chenoy, MD & CEO, NSDC; Ms Jayati Chandra, Secretary, DoNER; Mr Prithibi Majhi, Minister for Labour & Employment, Assam; Mr Paban Singh Ghatowar, Union Minister of State, DoNER; Mr Abhijit Barooah, Co-Chairman, CII North East Council & MD, Premier Cryogenics Pvt. Ltd and Mr S Mahalingam, Chairman, CII Council on Skill Development & CFO & Executive Director, Tata Consultancy Services Ltd.

Confederation of Indian Industry (CII), with the support of, and in partnership with, the Union Ministry of Development of North Eastern Region (DoNER) and the National Skill Development Corporation (NSDC), organised a two day conference which sought to capitalize on the opportunities presented by the new investments that are flowing into existing as also emerging sectors in the North Eastern Region. In all the eight States in the Region there is an urgency for growth from within. Skill development, therefore, is now becoming the cornerstone of development strategies and planning for the North Eastern Region to ensure that the local population is able to realize its aspiration and reap the benefits of growth.

Designed to create a comprehensive platform for all stakeholders, the Conclave enabled them to discuss and identify skill development strategies for converting the growth impetus to opportunities for the local population and creating and developing an ecosystem that is conducive for internal development. It also sought to raise awareness about the need for raising quality standards to be at par with quality standards internationally, and for enhanced technical skills, as also for greater co-ordination between the public and the private sectors. There is also need for an education policy that links the universities to vocational institutions.



“The right type of education focussing on vocational training is the best way to create skilled manpower to cater to the ever growing demand (for talent) the world over”

Mr Tarun Gogoi
Chief Minister, Government of Assam



“The Region has immense potential in sectors such as agro and food processing, construction, power, packaging, supply chain management, logistics, transport and others.”

Mr Paban Singh Ghatowar
Union Minister of State, DoNER



“The Government of Assam has sanctioned 10 crore for 10 ITIs in PPP mode, where private sector is welcomed to partner”

Mr Prithibi Majhi
Hon'ble Minister, Labour and Employment
Government of Assam



“The investment in the NER is not being translated into appropriate job opportunities and efforts should be made to bridge this gap through quality creation in the skill development process.”

Ms Jayati Chandra
Secretary, DoNER

“The growth in the Region particularly in hospitality, retail, logistics etc. gives scope for private vocational training providers to look at opportunities in linking the youth from the region to be vocationally trained for employment”



Mr S. Mahalingam
Chairman, CII Council on Skill Development and
CFO & Executive Director, Tata Consultancy Services Ltd

“To ensure the realisation of the economic potential of the region, there is a need to analyse the current skill gaps and future skill potential, encourage greater business and industry participation to build competencies of the people and address the market demands”



Mr Abhijit Barooah
Co-Chairman, CII North East Council & MD
Premier Cryogenics Pvt. Ltd

KEY SESSIONS ...

I: Setting the Stage: Skill Potential in the NER



Mr Bidyut Baruah, Regional In-charge, APEDA; Dr Aatoshi, MD, Window Media & Chairman, IMC, Women ITI, Dimapur; Mr Dilip Chenoy; Ms Jayati Chandra; Mr Raghutamma Rao, MD, ICRA Management Consulting Services and Mr Kamesh Salam, Founder & Executive Director, South Asia Bamboo Foundation

The session emphasised that to give a boost to the economy in the North Eastern Region which is growing at a marginal rate and where there is huge scope for livelihood creation, it is important to have Government intervention for the accreditation of the training modules and processes especially in the service sectors. Concrete efforts are required for creating awareness and facilitating market linkages for the same. ■

II: State Government Ecosystems and Initiatives for Skills Development



Mr S Mendiratta, Principal Secretary, Labour, Meghalaya; Mr Ravi Shankar Prasad, Commissioner & Secretary, Labour & Employment, Assam; Ms Jayashree Mukherjee, Joint Secretary, DoNER and Mr C T Wangdi, Secretary & Labour Commissioner, Sikkim

The sessions focussed on specific programmes and policies for skilling and upskilling taken up by the State Governments with special reference to possibilities for public-private-people partnerships in the skill delivery process. Comprising of senior officials from the Central and all the eight State Governments and other senior

domain specialists, the session highlighted the fact that the Region has a favourable female literacy rate, while also identifying sectors such as Automobile, Horticulture, Tourism, Beauty care, Catering & Nursing that are in high demand. International collaborations in the Tourism & Hospitality industry were also much sought after. ■

III: Experience Sharing by State Skill Missions

The Session presented some of the best practices and most successful initiatives for skill development taken by various State Governments in India under their respective Skill Missions with a special reference to their replication in the North Eastern Region. ■

IV: PSU Perspectives for Upscaling Skill Development



Mr M C Gayari, DGM, NABARD; Mr Satish Kini, COO, Nation Building Pan-IT; Mr Sushil Ramola, CEO & MD, B-ABLE and Mr Arunjit Khound, Chief Manager, Brahmaputra Cracker and Polymer Limited

The Session focussed on the initiatives by public sector units in the region for skill development and delivery with special focus on the various models of partnerships envisaged by them in enabling grass root level implementation of programmes. ■

V: Emerging Skill Models for 4 Ps

The session focussed on partnership with the Government in Skill development projects, the need to bridge the gap between supply and demand of skilled candidates. There is also a need to promote entrepreneurship in this region by honing the local talent by encouraging private sector investments in training institutes where courses like innovation in technology, entrepreneurship development are introduced, while



(L-R) Mr Rajat Khawas, Principal Consultant, Manipal City & Guilds; Mr Navin Bhatia, Managing Director, Navkar Centre for Skills; Ms Indrani Kar; Mr Gopal Krishan Bhasin, General Manager – Project SMART, Apparel Training & Design Centre and Mr Suvopriya Mukherjee, Assistant Vice President – Special Projects, Global Talent

also attracting outside entrepreneurs to invest in the Region. ■

One-on-One Meetings: Business to Government



Special One-on-One meetings were organised to facilitate interactions between various delegation of representatives from all the eight states of North Eastern Region and senior representatives from Central Government. Many domain experts, sectoral players, Corporates, Social entrepreneurs, Vocational training providers, Civil Society Organisation, Development institutions also participated in these meetings.

This first time initiative was well appreciated. All eight states of the North Eastern Region were present on one platform. The impetus from this is likely to give a boost to the very important skilling and training agenda to improve entrepreneurship and employability in the North Eastern Region. ■

North East Skills Conclave inaugurated DoNER Minister, CM stress development of skilled workforce



Chief Minister Tarun Gogoi releasing the Skills Gap Study of the North East at the conclave.

Abhijit Barooah, co-chair, CII North East Council and managing director, Premier Cryogenics Ltd. said that the region going through a transformation heralding new investments in the existing as well as new and emerging sectors. In order to ensure the realization of the economic potential that the region holds there is a need for a structured approach to analyse the current skill gaps and future skill potential, encourage greater business and industry participation to build competencies of the people and address the market demands.

DoNER Minister, CM stress development of skilled workforce

'14 million job seekers to move out of NE by 2021'



Prithvi Majhi, Minister, Labour and Employment, Government of Assam, announced on the edge of ITI...

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CM for skilled manpower through vocational training

CII CONCLAVE Right educational policy through vocational training to foster tapping of skilled workers

While thousands of labourers working at LSHP are on the verge of losing their jobs due to anti-dam movement, the Chief Minister, Tarun Gogoi today emphasized that the best way of creating jobs and income for the people is through skill development. Inaugurating the two-day Skills Conclave Forging Partnerships for Skill Delivery at Srimanta Sankaradev Krishi-Setra today, Chief Minister Tarun Gogoi said, "Right type of education focusing on vocational training is the best way to create skilled manpower to cater to the ever growing demands of the world."



Chief Minister Tarun Gogoi inaugurating the Confederation of Indian Industry's two days at Srimanta Sankaradev Kalyanashra in Guwahati on Monday.

কর্মস্থান সৃষ্টির পাঠ্যক্রম প্রস্তুত

অসমৰ জনসম্পদ পৰ্যাপ্ত পৰিমাণে আছে যদিও কর্মস্থান বিকল্পত ঘাটপোহ আছে। এই অসুবিধাৰে মোকাবিলা কৰিবলৈ নিৰ্ভীৰ কৰিবলৈ চৰকাৰে উদ্যোগ লৈছে।

14mn to migrate from northeast by 2021 in search of jobs as demand fails to meet supply: Study

Guwahati: A staggering 14 million people are expected to move out of the northeast between 2011 and 2021 in search of jobs elsewhere in the country according to the National Skill Development Council (NSDC), a study released here on Monday.

Augment campus recruitment initiatives: Gogoi

Emphasizing on the need for growth of agro-based industry, Gogoi said priority should be given to farm sector and modern technologies should be introduced to spur the growth of agro-sector.

In order to meet the growing demand of skilled workforce, the state government has planned to open eight new Industrial Training Institutes (ITI) in a private-public participation model. Presently, the state has 28 ITIs.

Assam chief minister Tarun Gogoi at the two-day skill development conclave, jointly organised by CII, DoNER and NSDC in Guwahati on Monday.

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