



Haryana chronicle

E-newsletter of CII Haryana State Council

Message from Chairman and Vice Chairman

Dear Friends,

Greetings From CII !!

We would like to greet you, as your elected representatives and the new office bearers of Haryana State Council for the year 2012-13. As a part of the first communication from CII Haryana State Council 2012, we would like to share with you some of the initiatives and activities that have been planned for the coming year.

In the year 2012- 2013 we intend to work closely with the membership and to ensure that they benefit immensely we would follow the theme ... **“Development through Sustainability & Competitiveness”** .

Haryana is considered the Industrial Powerhouse of the country where manufacturing is concerned and it is essential that proactive steps be taken to sustain the growth momentum through focused strategies.

In line with the above, the CII Haryana State Council would be working on skill development, building sustainability, enhancing competitiveness and assist industry in exploring new business horizons through our various activities throughout the year. Some of the activities that have been planned this year are Conference on Green Manufacturing, Conference on Industrial Relations, Job fair, Conference on Research & Innovation etc Continuing your partnership with CII , we would request you to take advantage of the activities planned for various sectors and support & strengthen the initiatives by giving your valuable inputs and feedback on the same.

We look forward to a greater involvement from your side and request you to write in to us with your thoughts on activities and initiatives which you feel could further help the membership of Haryana and the issues that concern industry in general and should be taken up with the State Government this year.

We look forward to begin this journey together with you , and with your best wishes and support.

Kind Regards,



Anmol Jain
Chairman
CII Haryana State Council &
Sr Executive Director
Lumax Industries Ltd



Neeraj Munjal
Vice Chairman
CII Haryana State Council &
Managing Director
Shivam Autotech Ltd

CII Initiatives

- ◆ Haryana Annual General Meeting
- ◆ Training Programme on Communication and Presentation Skills
- ◆ Meeting with Mr P K Chaudhery, Chief Secretary, Haryana
- ◆ Meeting with Mr Bhupinder Singh Hooda, Chief Minister
- ◆ First Meeting of the Infrastructure and Environment panel

Haryana Monitor

- ◆ Rain Water Harvesting

Upcoming Events/Meetings

- ◆ Workshop on Income Tax Planning and Investment: 1st June 12
- ◆ Awareness Session on HIV/AIDS: June 12
- ◆ Session on doing business in UAE: 22nd June 12

CII INITIATIVES

Haryana Annual General Meeting : 14th March, 2012, Gurgaon

Confederation of Indian Industry (CII) Haryana organized a Panel discussion at its Annual Session on the theme “**Driving the Growth of Manufacturing in the state of Haryana**” to discuss the issues that need focus and the intervention required for the growth of the Manufacturing Sector in Haryana.

Mr Arun Maira, Member, Planning Commission, Government of India in his address said that the growth of manufacturing sector in the country is much lower than the growth of GDP. The plan has a target of creating 100 million jobs in Manufacturing by 2025. He also said that the growth of the manufacturing sector depends on three key factors i.e. increase in the rate of jobs created, increase the “depth” in manufacturing and enhancing the global competitiveness of Indian Manufacturing against the global benchmark while conserving environment.

During the panel discussion, **Mr T L Satyaprakash, Director Industries, Government of Haryana** said that the cluster approach is the way forward to achieve measurable targets set for the industry. He said that there is a decadal shift in the industry and skills that need to be updated according to the changing wavelengths.

Mr Naresh Narwal, Additional Labour Commissioner, National Capital Region, Government of Haryana, highlighted the labour perspective in the panel discussion and said that the human resource needs to be recognized as an invaluable asset and needs to be well catered to. He mentioned that in the regions like Gurgaon, there is a lack of trust between the owner and the labour. Trouble is created by the outsiders therefore transparency is the need of the hour and an attitudinal change is required in industry and the Government department to recognize these issues in order to address them effectively.

Summing up the discussion **Mr Anmol Jain, Vice Chairman, CII Haryana State Council & Sr Executive Director, Lumax Industries Ltd**, quoted, “Lets make manufacturing attractive, Lets manage our people well, Lets create a movement for the growth of the Manufactory sector in Haryana.”

Training Programme on Communication and Presentation Skills :26th April 2012, CII Conference Hall : Gurgaon

CII Haryana organized a Training programme on “Communication and Presentation Skills” with an objective to acquaint industry with the skills in role-playing and self-presentation, healthy human relations through communication and improving professional atmosphere.

The workshop touched upon parameters such as emotional & social expressiveness, regulating inappropriate emotions, public speaking and team motivation.

The training Programme was conducted by Mr Amit Mathur, a trained and certified quality management expert. The emphasis of his training was on self-assessment, thought provoking exercises and a better future direction through various visualization and training techniques. He took keen interest in the keen interest in the profile of people, keeping in mind various organizational behaviors and work habits of participants.

Mr Mathur said that presentations skills and public speaking skills are very useful in many aspects of work and life. Effective presentations and public speaking skills are important in business, sales and selling, training, teaching, lecturing and generally entertaining an audience. Developing the confidence and capability to give good presentations, and to stand up in front of an audience and speak well, are also extremely helpful competencies for self-development too.

The workshop also laid stress on effective use of Non Verbal communication (body language). Confident eye contact shows trustworthiness and truthfulness and body posture reflects how the person feels in an atmosphere.

The workshop was well attended by the delegates from various companies such as Apac sourcing ltd, Aska Equipments, Bergen Systems, Brembo Brake India, CGN & Associates India, EMD Locomotive Technologies, Escorts Agri Machinery, Future Bioscience, Genaxy Scientific Ltd, Healthpoint Services India, Hitachi Metglas Ltd, Jay Bharat Maruti Ltd, K L Steels P Ltd, Komax Automation India, KOYO Bearings India, Lumax Industries Ltd, Mars Industries Ltd



Panelist addressing the delegates at the conference



Mr Amit Mathur, Corporate Trainer addressing the delegates at the session

CII INITIATIVES

Meeting with Mr P K Chaudhery, Chief Secretary, Haryana 9 April 2012 : Haryana Civil Secretariat; Chandigarh

Mr P K Chaudhery , Chief Secretary, Government of Haryana welcomed the CII delegation led by Mr Malvinder M Singh, Chairman, CII Northern Region, and appreciated the issues raised by CII during the meeting. He said that keeping in mind the growing competition globally and also the challenging times, states will have to increasingly focus on areas that promote sustainability. He said that Government of Haryana would be keen to work with CII as a partner on some important areas such as Skill development, Safety and delivery of essential Infrastructure services. Mr Chaudhery agreed to the suggestion for setting up a Joint Task force with CII and agreed that a skill gap study should be done for the State of Haryana .

Responding to CII's suggestion towards building trust and confidence amongst the industrial workforce , Mr Chaudhery said that it important that sensitization sessions and regular meetings be held to address the deteriorating Industrial relations scenario. Mr Chaudhery also welcomed initiatives such as Job Fair and Industrial Expo to be done jointly by CII and Government of Haryana. Mr chaudhery also shared with the delegation that he is keen to form a Citizens Charter for each government department and also a system that would ensure accountability.

The delegation included Mr Jayant Davar, Deputy Chairman, CII Northern Region; Mr Anmol Jain, Chairman, CII Haryana State Council; Mr Raman Saluja, Chairman, Regional Committee on MSMEs, CII Northern Region.



Mr P K Chaudhery Chief Secretary, Haryana with the CII delegation

Meeting with Mr Bhupinder Singh Hooda, Chief Minister Haryana: 10th April 2012; Haryana Niwas :Chandigarh

CII Delegation met the Hon'ble Chief Minister of Haryana Shri Bhupinder Singh Hooda to discuss initiatives that could be organized jointly towards strengthening Industry-Government partnership in areas concerning the overall development of Haryana.

The CII delegation mentioned to the Chief minister that the MSMEs in the state need support and an Industrial Expo along with Buyer Seller Meet would be extremely beneficial for providing the necessary help for this sector and would provide them exposure to market and expand. It was discussed that the Government of Haryana and CII must work jointly through the cluster approach for helping the MSME sector.

The Chief Minister agreed to the suggestion of creating a Joint Task Force with CII which would be chaired by the Chief Minister and would include senior bureaucrats from the Government of Haryana and senior Industry members. The Task Force would be a platform for exchange of ideas and thoughts between State Government and industry on policy related matters and to identify key projects for the state.

The Chief Minister was accompanied by Mr Chhattar Singh, Principal Secretary to Chief Minister, Haryana, Mr Y S Malik, Principal Secretary, Industries & IT, Government of Haryana, Mr Rajeev Arora, Managing Director, HSIIDC and the

CII delegation comprised, Mr Malvinder Mohan Singh Chairman Northern Region, Mr Jayant Davar, Deputy Chairman, CII Northern Region, Mr Raman Saluja, Chairman, Regional Committee on MSMEs, CII Northern Region.



Mr Bhupinder Singh Hooda with the CII Delegation.

UPCOMING EVENTS

Workshop on Income Tax Planning: 1 June 2012

For programme details please contact

Ms Shikha Nair

Phone: 0124-4014071 Fax :0124-4014070

Email: shikha.nair@cii.in

Awareness Session on HIV/AIDS June 2012

For programme details please contact

Ms Perpreet Bedi

Phone: 0124-4014071 Fax :0124-4014070

Email: perpreet.bedi@cii.in

Session Doing Business in UAE: 22nd June 2012

For programme details please contact :

Ms Perpreet Bedi

Phone: 0124-4014071 Fax :0124-4014070

Email: perpreet.bedi@cii.in

IMPORTANT HELPLINE NUMBERS:

◆ Ambulance Service:	9818933004
◆ Police enquiry	0124-2316100
◆ Traffic Police	1033
◆ Fire Station	0124-2392101
◆ MCG	18001801817
◆ Women and Children Helpline	0124-2335100
◆ Senior Citizens Helpline	0124-2221559

CII INITIATIVES

Rain Water Harvesting in Haryana

Haryana Urban Development Authority (HUDA) has made rainwater harvesting mandatory in all new buildings irrespective of roof area.

Rainwater harvesting is the accumulating and storing of rainwater for reuse before it reaches the aquifer. It has been used to provide drinking water, water for livestock water for irrigation as well as other typical uses. Rainwater collected from the roofs of houses and local institutions can make an important contribution to the availability of drinking water. It can supplement the subsoil water level and increase urban greenery. Rainwater harvesting system can be simple to construct from inexpensive local materials, and are potentially successful in most habitable locations.

Components Of A Rainwater Harvesting System

- ◆ The **Catchment** of a water harvesting system is the surface which directly receives the rainfall and provides water to the system.
- ◆ **Coarse mesh** at the roof to prevent the passage of debris.
- ◆ **Gutters:** Channels all around the edge of a sloping roof to collect and transport rainwater to the storage tank.
- ◆ **Conduits** are pipelines or drains that carry rainwater from the catchment or rooftop area to the harvesting system.
- ◆ A **first flush** device is a valve that ensures that runoff from the first spell of rain is flushed out and does not enter the system.
- ◆ The **Filter** is used to remove suspended pollutants from rainwater collected over roof.

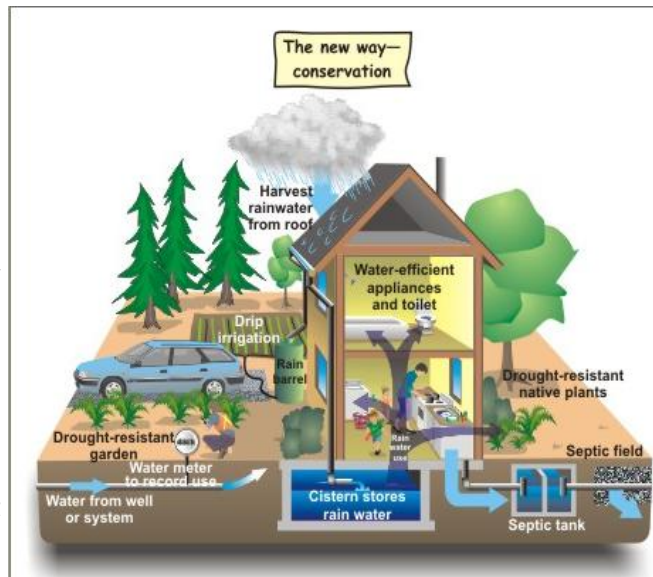
Rainwater Harvesting - How does it work?

Rainwater falling on the roof flows along gutters through down pipes into the tank, via the integrated filter, removing unwanted particles from the rainwater. The filtered fast flowing oxygen rich water is directed down through the calmed inlet to the bottom of the tank where it is deflected upwards oxygenating existing tank water, ensuring a natural biological process to take place. The in-tank submersible pump delivers the clean rainwater to toilets, washing machine and outside tap.

The system also has an automatic mains water tank top up facility, ensuring a constant water supply even when the tank rainwater levels are low. The in-tank filter does not obstruct access into the tank and captures almost 100% of the incoming rainwater. The polyethylene holding tank is manufactured specific to purpose of robust construction and ready fitted out with calmed inlet, filter and siphon overflow. Tank has push fit connections and telescopic entry access for adjustment to finished levels.

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We urge all our industry members to install rainwater harvesting structure at their premises and also their residences.



The Contact Person for facilitation of Rain water harvesting in Gurgaon is as under:

Mr B S Singroha - Chief Engineer – Municipal Corporation Gurgaon

Tel :0124 - 2300185