



Karnataka Update



Confederation of Indian Industry
Since 1895

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Chairman's Message

Esteemed colleagues,

This is the 4th issue of Karnataka Update for the year. The month of September began with a bang with the visit of the Prime Minister of Poland, Mr. Donald Tusk to Bangalore. The interactive session with Mr. Tusk was well attended and a MOU was also signed between CII and the Polish Information and Foreign Investment Agency. CII Karnataka also led a delegation along with the Chief Minister of Karnataka to the Summer Davos in Tianjin in China during September, wherein the State Government hosted a dinner for several key attendees at the conference. Another land mark event this year was our Annual Manufacturing Conference under the theme “Manufacturing for the Digital Age”. The conference saw speakers at the very top of the Indian Automotive & Manufacturing Industries with the presence in the evening of the former President of India, Dr. A.P.J. Abdul Kalam, who delivered a compelling vision on taking Indian Manufacturing to the next orbit.

International engagements continued to hold centre stage with visits from Institute for State Effectiveness in Washington and student visits from the Global Executive Development Program (GEDP) from around the world, and the Singapore Foreign Investment Board.

A Buyer Seller meet to provide linkages between public sector companies and defence units continued in Mysore and Hubli and were rated by participants as among the most useful program they have attended.

Forum meetings of the Disability forum, the Innovation forum, the TQM forum and the HRD forum continued with vigor and several programs of importance and relative have been identified for the rest of the year. Particularly note worthy was the workshop on Corporate Wellness organized by Young Indians, 2 day workshop on Environment Management System with KSPCB and the launch of the “Foundations for Profitability – Deep Dive workshop launched on October 23 at the premises of Fowler Westrup. These workshops continued traditions sought in the previous year of assisting SMEs on the path of global excellence.

I am sure there is much more that we can do with the support of our membership and I again earnestly request each and every one of you to get involved with CII activities and contribute to the best possible extent to take CII Karnataka to new heights. As always your suggestions and ideas are most welcome.

Cordially yours,

Aron Raman
Chairman
CII Karnataka State Council

MANUFACTURING FOR DIGITAL AGE “Emerging Trends in Design and Manufacturing”



CII Karnataka organized its Annual Manufacturing Conference 2010 – Manufacturing for Digital Age: Managing New Challenges in Design and Manufacturing on 28-29 October 2010 at Bangalore.

The Conference brought together eminent speakers from the manufacturing community and domain experts to share their views on contemporary know-how and emerging developments for the benefit of the manufacturing fraternity. The Conference also featured speakers from organisations that have products to offer in this domain.

Mr Karl Slim, President and MD, General Motors Pvt Ltd; Dr V Sumantran, Executive Vice Chairman, Hinduja Automotive and Director on the Board, Ashok Leyland Ltd

and Mr Andy Kalambi, President, Dassault Systemes India Pvt Ltd addressed the Inaugural Session on 28 October 2010.

Addressing the Session on “Manufacturing Industries and the Dimensions” Hon'ble Dr A P J Abdul Kalam, Former President of India stressed on the need of connectivity to take Indian economy to the next orbit. He reiterated the components of his PURA model for social transformation which stresses on physical connectivity, electronic connectivity, knowledge connectivity, and economic connectivity.



The 2- Day conference came to an end on 29 October 2010 with an objective to scale up Indian manufacturing industry into the value chain by building in more R&D, new product development capability and engineering skills.

Visit of Mr Donald Tusk, Honorable Prime Minister of Poland to Bangalore

The Embassy of the Republic of Poland in New Delhi, The Polish Information & Foreign Investment Agency and Confederation of Indian Industry jointly organised the Polish Indian Investment Forum on 6 September 2010 in Bangalore.

Mr Aron Raman, Chairman, CII Karnataka welcomed Mr Donald Tusk, the Honourable Prime Minister of Poland and officials of Polish Government. He mentioned that CII has sent several delegations to Poland to explore economic opportunities in various sectors and many Indians have set up their bases in Poland. He also stated that bilateral trade between the two countries crossed 1 billion dollar mark and has grown about eleven times.

Speaking at the occasion, Mr Donald Tusk, the Honourable Prime Minister of Poland stated that Poland is strategically located in Europe and offers ideal investment opportunity to Indian entrepreneurs. An MoU was signed between the CII and the Polish Information and Foreign Investment Agency which would facilitate exchange of professional experience, information about products and industrial processes, education and vocational training, promote joint ventures, facilitate growth of SMEs, organize joint seminars, missions and participate in trade fairs and exhibitions.



Mr S Chandrasekhar, Vice Chairman, CII Karnataka thanked Prime Minister, Mr Donald Tusk and the delegation and expressed CII's determination to take forward the MoU.

The session saw the participation of over 100 delegates including associates from prominent organization.

Workshop on Environment Management System



CII in partnership with Karnataka State Pollution Control Board (KSPCB) organized a Two-day workshop on 'Environment Management System'.

Based on the positive feedback from the first EMS workshop held in Bommasandra Industrial Area in June 2010, the second workshop was organized at Peenya Industrial Area – which was an excellent opportunity for the industries to participate and benefit from the Environment Management Experts.

The Workshop was conducted to create awareness and disseminate information among the industries in Karnataka on EMS & Regulations. The objective of this Workshop was also to build a common interactive platform for the Industry and KSPCB to address issues related to the Environment.

Seminar on Transfer Pricing



CII Bangalore in association with Grant Thornton organized a Seminar on Transfer Pricing: Learning & Unlearning from Real Time Transfer Pricing Litigation. The seminar aimed at providing valuable insights & perspectives from consultants and industry experts on today's TP Litigation issues in India.

The seminar focused on Transfer Pricing Litigation landscape in India, Functional Analysis, Economic analysis, Selection of Tested Party and Financial transactions, Nexus between Transfer Pricing and Permanent Establishment issues etc.

Ms. Karishma R. Phatarphekar – Partner & Practice Leader, Transfer Pricing Services, Grant Thornton, Ms Fatema Hunaid, Client Service Director, Transfer Pricing Services, Grant Thornton, Mr. Sanath Ramakrishna – Partner, Tax & Regulatory Services, Walker Chandiock & Co and

Mr Rajendra Todalbaji, COO & President – International Operations, Digital Juice Animations Pvt Ltd. shared information on Transfer Pricing.

Mr Indranil Chowdhary, Chief Financial Officer, Volvo India Pvt Ltd and Ms C G Srividya, Partner, Grant Thornton moderated the session attended by over 50 delegates.

Doing Business in Singapore



CII in association with the Economic Development Board of Singapore and PricewaterhouseCoopers organized a half-day seminar on 'Doing Business in Singapore'.

In his welcome remarks, Mr S Chandrasekhar, Vice Chairman, CII Karnataka highlighted that Singapore is the world's fourth leading financial centre earning the title of the fastest growing economy in the world with a GDP growth of 17.9% in the first half of 2010. Mr Eng Keat Lee, International Director, Global Operations - Asia Pacific, Economic Development Board of Singapore mentioned that Singapore is a conducive investment-holding location from where international business can be effectively and efficiently managed.

Mr Abhijit Ghosh, International Tax Partner, Head of India Desk, PwC Singapore highlighted the 4C value proposition of Singapore to India – Capital, Connectivity, Capabilities and Comfort while Mr Rohit Sen, Associate Director - Corporate Finance, PwC Singapore updated members on the opportunities available for Indian companies to raise funds in the Singapore market. Mr Indraneel Roy Chaudhury, Convenor, Policy and Advocacy Panel, CII Karnataka and Executive Director PwC moderated the session attended by more than 60 delegates.

Deep Dive Workshops

"Foundation for Profitability – Level II, Deep Dive Workshops" Initiative was launched on October 23, 2010 at Fowler Westrup (India) Private Ltd.

CII Karnataka is continuing its long-term development initiative for SMEs launched this unique workshop was led by the experts from best of class organizations in different sectors/subjects.

The program facilitated SMEs to make them aware regarding advanced concepts and tools. It provided mentorship assistance that would help participating companies improve or sustain their overall growth and increase revenue / profitability as well.

Conference on Challenges of IR



CII HR/IR Panel of 2010 organised a Conference on Challenges of Industrial Relations and Enforcement Employee Contracts in Globalised Indian Economy. On this occasion, Mr Aroon Raman, Chairman, CII Karnataka affirmed the conference appropriate and interesting because the challenges of employee employer relations we are facing nowadays in India.

Mr Soumitra Bhattacharya, Convenor, CII Karnataka HR/IR Panel stated that the biggest challenge now is how to arrive

at a win-win situation between industries, Government, unions and associates. In his key note address Dr R Krishna Murthy, Director, Industrial Relations Institute of India stated that in the globalised economy industrial relations is not a subject of dealing with a group of workmen. Mr S N Murthy, Senior Advocate, Karnataka High Court discussed the legal aspects of Industrial relations.

Other eminent speakers who addressed the conference included Mr Raghavendra K, Vice President & Head- HR Infosys BPO and Mr S R Subramanian, Co- Convenor, CII Karnataka HR/ IR panel.

Mission on Best HR Practice

Talent management refers to the process of developing and integrating new workers, developing and retaining current workers, and attracting highly skilled workers to work for a company. In a best practice sharing mission on talent management practices, the HR / IR Panel organized a one day visit to - Infosys Technologies and Biocon Ltd on 1 October 2010.

The purpose was to enhance the HR skills in terms of utilising the best available talents in the most efficient manner.

The mission was attended by 20 participants and was very well received by both CII members and select non-members.

International Visits

Summer Davos



Mr Aroon Raman, Chairman, CII Karnataka and Mr S Chandrasekhar, Vice Chairman, CII Karnataka with Mr B S Yeddyurappa, Honourable Chief Minister, Government of Karnataka during 'Summer Davos' held in Tianjin, People's Republic of China from 13-15 September, 2010.

Visit of Mr Blair Glencorse to Karnataka

Mr Blair Glencorse of The Institute for State Effectiveness, Washington DC had an Interaction with Dr Raj Kumar Khatri, IAS, Commissioner for Industrial Development & Director of Industries and Commerce, Government of Karnataka on 25 October 2010. The purpose of that visit was to understand the various reform processes and the institutional transformations, and state & policy initiatives that have taken place in Karnataka

Berwin Leighton Paisner, UK interested in Infrastructure Projects

Mr Simon Allan, Partner, Berwin Leighton Paisner LLP (BLP), one of the largest Legal Firms in UK and also advisory Board member of CII-IBF-UK and his colleague, Mr Scott Dickson, visited Bangalore on 5 October 2010.

Mr Allan and Mr Dickson are the project finance practitioners interested in infrastructure projects. The company has advised a number of industrial houses both in India and UK on JVs, setting up new business, mergers, acquisitions etc.

CII arranged meetings with the Infrastructure Development Dept, Government of Karnataka, Feedback Ventures Pvt Ltd and Baehal Software Ltd.

Visit of students from South Africa

A group of 40 students of Global Executive Development Programme (GEDP) from the GORDON INSTITUTE OF BUSINESS SCIENCE (GIBS) of The University of Pretoria, a leading business school in South Africa, came on a study tour to India and visited Bangalore on 20 September 2010.

The students were interested to learn and get a glimpse of emerging India and were interested to visit Indian companies. As part of their tour in Bangalore, they visited the facility of Infosys BPO and the Narayana Hrudayalaya Institute of Cardiac Sciences (Telemedicine).

Forum Meetings

Disability Forum

The Disability Forum is a common platform for corporate organizations, government and NGO's to deliberate on key issues of employability of Persons with disability and how the corporate sector can play an active role in being disabled friendly.

At the second meeting of the Disability Forum, guest speaker Ms Meera Shenoy, Executive Director, Wadhvani Foundation briefed Forum members on the activities of the Wadhvani Foundation in the area of disability. Ms Rama Chari, Diversity Consultant, DEOC updated members on the current developments in the field of Disability.

Mr Bhaskar, CEO, Vidyaranya Education and Development Society addressed members on the several programmes run by the organization at Mandur, Bangalore.

Mr Sebi Chacko, Convenor, Disability Forum briefed members on the CSR Spectrum and updated members on the assistive technology workshop and the many diversity workshops in the state of Karnataka organized by corporate members.

Innovation Forum

The fifth meeting of the CII Karnataka Innovation Forum 2009-10 was organised on 27 October 2010 at IIM Bangalore with a vision to reinforce Brand Bangalore as a global innovation hub across multiple industry segments and to develop a vibrant ecosystem that will leverage existing world class capabilities in Bangalore.

The CII Karnataka Innovation Forum was launched in September 2008, under the Chairmanship of Mr. Kris Gopalakrishnan, CEO & Managing Director, Infosys Technologies and Chairman, CII Southern Region. The objective of the initiative is to develop a dynamic forum in which members would gain from the experience and knowledge of R&D Heads (Indian and Global MNCs based in Karnataka), Innovation Managers and Academia through interaction and sharing of best practices in R&D, Innovation Management and explore innovation opportunities at the interface of emerging technologies and engineering disciplines.

The Forum was addressed by Dr Shankar M Venugopal, Innovation Differentiation Leader, Honeywell Technology Solutions Lab Pvt Ltd and Mr I V Sarma, Director R&D, BEL.

TQM Forum

CII Karnataka TQM Forum meets every month and deliberates on various topics. The discussions include presentations by renowned experts in the field, case studies from expert organizations.

During the third meeting of CII Karnataka TQM Forum, on 20 September 2010 Mr S Chandrasekhar, Vice Chairman, Karnataka State Council & MD-Bhoruka Power Corporation Ltd spoke on Power Reform and Economic Prosperity. The second speaker who addressed the conference was Mr Tushar Girinath, MD – BESCOM.

The fourth meeting of the TQM Forum was organised on 18 October 2010 at Bangalore with an endeavor to promote "Excellence" in business operations. Guest speaker Mr D. M. Ezhil Buddhan, I.T.S Director, Southern Region, Regional Telecom Engineering Centre gave a Presentation on Impact of Telecommunication on Quality – Industrial and Domestic. In his concluding remarks Mr T V Varadarajan Facilitator, CII Karnataka TQM Forum thanked the members for their valuable time and appreciated their participation during the question and answer session.

HRD Forum

HRD Forum is an exclusive arena where members can meet and exchange ideas on the best practices related to HR.

At the second meeting of the HRD Forum held on 16 September 2010 at Bangalore, guest speaker Mr Krishnakumar Natarajan, Managing Director & CEO, Mindtree Ltd discussed Innovative Human Resource Practices. After the Q&A session, N Ahmedali, Facilitator, CII Karnataka HRD Forum proposed the concluding remarks.

Addressing the Third meeting of the HRD Forum Mr K U Subbaiah, Managing Director, Tyco Electronics Corporation India Private Ltd gave a presentation on Economic Growth and HR Challenges.

Around 20 delegates attended the Third meeting of the HRD Forum organised on 21 October 2010 at Bangalore and it was well received by the participants.

Forum Meetings



Workshop on Corporate Wellness



CII- Young Indians Bangalore Chapter healthcare segment organized a Workshop on Corporate Wellness on 10 September 2010.

The statistics of the Annual CII Corporate Wellness Survey says that, 56.05% of employees are categorized as having Multiple Cardiac Risk Factors with 30.31% as having Multi Factor Cancer Risk; astonishingly 35.52 % were found to be overweight , 54.80 % were physically unfit and 30.31% use daily medication.

The aim of the programme was to create a healthy, happy and more productive work force. Dr Narayan Murthy, Senior Cardiologist, BGS Global Hospitals, Dr Mahendra P Sharma, Associate Professor NIMHANS, Dr Ajay Patwardhan, Director, India Medical Services, GE India Technology

Center P Ltd and Dr Sudha, Senior Physian, Soukya International Holistic Health Center guided the audience to understand simple yet achievable ways towards a fit life.

Present audience for this workshop was CEOs, HR Managers, Development Managers, Health Experts, Nutritionists, Counselors, and IT professional.

World Food Month Celebration



CII- Yi Bangalore in association with Hindustan Aviation Academy organized a half day session on 'Awareness on Nutrition Levels & Food Habits for Young Indians' on 29 October 2010 in Hindustan Aviation Academy. The aim was to trigger nationwide actions towards eliminating hunger and raising the Safety and Nutritional Levels of Food.

Dr Neena Joshi, Professor, University of Agricultural Sciences discussed the importance of nutrition and ways to keep good health in a stressful environment. The session was well appreciated by all the students came from different institutions.

Mysore & Hubli

Buyer Seller Meet



CII, Mysore Zone organised a Buyer Seller Meet on 2 September 2010 at Mysore to provide business linkages between PSUs and MSME members. The Buyer Seller Meet also provides a single unique platform to enhance business relations and understand sourcing requirements of PSUs.

Major General Goutam Moorthy, ADG OS (CV) & Col Commandant, Indian Army, New Delhi addressed the inaugural Session.

More than 100 delegates from Industries in Mysore, Nanjangud, Bangalore & Chennai participated in the Buyer Seller Meet and got benefitted.

Interaction with Karnataka State Pollution Control Board

CII Hubli –Belgaum Zone organised an Interactive Session with Mr R Shyamsundar, Senior Environmental Officer, Karnataka State Pollution Control Board on 16 September 2010 at Hubli. The objective of the interaction was to provide an opportunity to members to interact and seek clarification with the Senior Environmental Officer and also to raise issues which are of concern to industry.

Session on Environment

To create awareness and understanding of the Constitutional provisions, environmental laws and related procedures CII, Mysore Zone organised a one day Seminar on Environment at Mysore.



The session highlighted issues like legal requirements, air & water Pollution and global warming. Dr. P Niranjan, Environment Officer, Pollution Control Board, Mr. V T Avadhany, Director, Supreme Pharmaceuticals, Mr. R Kamath, Associate Vice President, Jubilant Organosys Ltd, Mr. R S Shivaprasad, Sr Manager - Environment, Jubilant Organosys Ltd and Mr. B S Subash, Technical Manager, Ganesh Analytical Laboratory Ltd addressed the session, which was well attended by more than 30 delegates in and around Mysore.

CII IN THE NEWS

GM to source \$1-bn worth components

BS REPORTER
Bangalore, 28 October

General Motors, the US auto major, plans to double the level of sourcing of automotive components from India to \$1 billion (₹4,500 crore) annually in the next two years.

operations in Europe and North America.

Talking to reporters on the sidelines of the manufacturing conference of the Confederation of Indian Industry (CII), here, in addition to...

GM India ramps up R&D headcount



Former sprint queen Ashwini Nachappa at a Business Club road show in Bangalore on Friday. In the foreground is the CWG baton

More young professionals are becoming old at he...

Coming Together



Bridge urban-rural divide, says Kalam

Special Correspondent
BANGALORE: The former President A.P.J. Abdul Kalam...

CUTIVE DIGEST



DIGITAL 'KAALAM': Former President of India A.P.J. Abdul Kalam having a word with Aroon Anand, chairman, CII Karnataka State Council, at the annual manufacturing for...



SIGNIFICANT: (From left) Aroon Raman, Chairman of Industry, Karnataka State Council; the former and L. Krishnan, Convener, Manufacturing Panel, Annual Manufacturing Conference 2010 in Bangalore. PHOTO: V. SREENIVASA MURTHY

Poland rolls out the red carpet for Indian industry



Poland on Monday announced a slew of measures for Indian business looking to enter the Polish market...

Forth Coming Activities

20 - 21 December 2010
Two-day Workshop on Environment Management System

22 December 2010
Workshop on HIV / AIDS Workplace Policy for HR Managers

21 December 2010
Fifth HRD Forum meeting



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