



Karnataka Update



Confederation of Indian Industry
Since 1895

The Bi Monthly Newsletter

March 2011 • Issue 6

In Focus

2

- CII Karnataka Annual Members Day 2011
- CII Annual CFO Conference 2011

3

- CII Karnataka Annual HR Conference 2011
- Interactive Session with Mr S Dutt Majumder, Chairman, CBEC

4

- Interactive Session on National Mission for Enhanced Energy Efficiency (NMEEE)
- Conference on Urban Ecology

5

- Workshop and Missions

6

- International Delegations

Plus...

- Mysore & Hubli
- Yi
- CII IN THE NEWS

Chairman's Message

Dear Colleagues,

In presenting to you all this final issue of Karnataka Update for 2010-11, I am able to look back with a sense of satisfaction over the past year. Not only was the previous 12 months packed with a large number of events, but it is the range and quality of the programmes that were particularly noteworthy. More than 26 foreign delegations, 180 events covering a total of 20000 (Approx) number of delegates from senior management, and large turnouts in mega events such as the Global Investors Meet and Aero-India rounded off this very eventful year.

Even the last 3 months, several very large scale events were held. Notable were our Annual CFO Conference, the Annual HR Conference, interactive sessions with the Chairman CBEC, National Bureau of Energy Efficiency, Conference on Urban Ecology and the special release function of Maitri – the Bangalore Disability Network under the aegis of Thomson Reuters and the CII Disability Forum. Equally, it is important to note that the Forum is in active touch with the Bangalore Metro to work on a project on employment of disabled people in the metro network – one of the pioneering projects in this area. The CSR Annual Day also followed shortly thereafter – capping a very active year for both disability and CSR related activity.

Finally CII hosted delegations from the Phillipines, France, Bavaria and Russia as part of bilateral trade and investment promotion activity.

CII Young Indians maintained a hectic pace of activity capped with a special session with the West Indies' cricket legend Brian Lara and an inter-school collage and debate competition.

CII Mysore Zone broke new ground with their theme workshop on Corporate Wellness which was extremely well attended and with their annual day gala event on the theme of innovation – a theme that was also picked up by CII Karnataka for its annual day on March 18th. The annual day was addressed by Kris Gopalakrishnan, Chairman of CII Southern Region and by Minister of Medium and Large Industry, Govt of Karnataka, Sri Murugesh R Nirani and also by the Chief Secretary of Karnataka, Sri SV Ranganath. This was followed by session on innovation by experts such as Dr Vijay Chandru, Chairman, Co-Founder and CEO, Strand Life Sciences; Mr R Balasubramaniam, Founder, Swami Vivekananda Youth Movement and Prof. Pankaj Chandra, Director, IIM Bangalore

I would like to conclude by placing on record the exceptional support I have received during the year from various officials and departments of the Government of Karnataka, my colleagues and past Chairmen from the State Council, the CII secretariat at zonal, state, regional and national levels, panel and forum members, CII members in general and finally representatives of the media who have shown such unstinted support for our activities over the year.

Cordially yours,

Aroon Raman
Chairman
CII Karnataka State Council

CII Karnataka Annual Members Day 2011



CII Karnataka Annual Members Day 2011- themed "India@75-An Innovative Vision"- stressed on the need for innovation in governance, education, job creation and inclusive growth to make the current and rapid transformation of India a smooth affair.

On this occasion Mr S V Ranganath, Chief Secretary, Government of Karnataka, said innovation is needed for reforms to update land titles and land acquisition processes to create better infrastructure. These reforms are possible only when there were no vested interests.

Mr Murugesh R Nirani, Minister for Large and Medium Industries, Government of Karnataka released the "Karnataka State Annual Review 2010-11" brought out by CII. He said that the vision and initiative of CII helped

Karnataka government to make a successful participation in the World Economic Forum. To facilitate smooth functioning of industries the Government is keen to adapt innovations in governance and infrastructure development.

Mr S Gopalakrishnan, Chairman, CII Southern Region and CEO & Managing Director, Infosys Technologies Ltd, said it is because of the innovative atmosphere and CII's initiatives, Karnataka is able to attract many global investors in Aerospace and Automotive industries. He also added that innovation in the sectors of infrastructure, technology, social, education, governance is needed for making this rapid transformation of the country a smooth affair.

Mr Aron Raman, Chairman, CII Karnataka said innovation should be the driver to take India from the current level to developed economy.

Mr S Chandrasekhar, Vice Chairman, CII Karnataka said, there is a need to improve the infrastructure tremendously to have continued investment inflows and sustainable growth.

Other speakers who strongly advocated innovation in industry included Mr Vijay Chandru, Chairman, Co-Founder and CEO, Strand Life Sciences, Mr R Balasubramaniam, Founder Swami Vivekananda Youth Movement, and Mr Pankaj Chandra, Director, IIM Bangalore.

CII Annual CFO Conference 2011

CII Karnataka organized the Annual CFO Conference on 25 February 2011 focusing on the theme 'Lessons from the Past, Leadership for the Future.' The session was organized with the view that CFOs have taken centre stage in the past 18 months owing to global economic volatility, thereby playing a much broader role in the organisation than ever before.

Delivering the keynote address, Mr Subroto Bagchi, VC and Gardener of Mindtree Ltd, shared his views on leadership saying "Leadership is all about leaving behind a legacy in a better shape what you have inherited from your past". He stressed that the leadership role of a CFO in any organization is of utmost importance keeping in mind the long term benefits of the company. Assertiveness, responsibility and fair practices are essential qualities of a leader said Mr Bagchi.

The eminent speakers at the session shared their experiences and views on the Economic Outlook for 2011 and Beyond, Successful Strategies for Optimizing Forecasting, Optimizing Communication with Key Investors, Creating a Scalable Balance Sheet for Future Growth Potential and an featured an exclusive session on challenges in implementing IFRS.

A CII- CRISIL report on 'Leadership Agenda for Corporate India in The Next Decade' was released to mark the occasion.



The CFO Conference also witnessed the presence of the eminent speakers and domain experts like Mr Richard Collie, CFO, HSBC India, Dr Manoranjan Sharma, Chief Economist and Deputy General Manager, Canara Bank, Mr N V P Tendulkar, CFO, HP India, Mr Robert Parker, V P, IBM India, Mr Rostow Ramanan, CFO, MindTree Ltd, Mr Venkatesh Valluri, Chairman, Ingersoll Rand India Ltd, Ms Roopa Kudva, MD and CEO, CRISIL and Mr Bhaskar Bhat, Managing Director, Titan Industries Ltd. Mr S Chandrasekhar, Vice Chairman, CII Karnataka, Mr Indraneel Roy Chaudhury, Convenor, Policy Advocacy Panel, CII Karnataka and Executive Director, PwC, Mr Abhishek Goenka, Coconvenor, Policy and Advocacy Panel and Partner, BMR Advisors and other members of the Panel took an active part in the CFO Summit.

CII Karnataka Annual HR Conference 2011

The CII Karnataka Annual HR Conference 'HR for Emergent India' was organized on 3 – 4 March 2011 at Bangalore. The conference focused on how organizations manage talent and engage with employees in order to drive innovation and growth.

The Conference also aimed at building a high performing workforce, sharing best practices and case studies, developing leadership skills that enhanced the organisation's ability to impact the domestic and global business climate and people management strategies that contribute to competitiveness and growth.

Mr T V Mohandas Pai, Director and Head, Finacle, Admin, HR, Infosys Leadership Institute, insisted that HR

practices should be more engaging than ever before owing to the changes in the HR realm.

Mr Harsh Manglik, Chairman and Geography Managing Director, Accenture Services, said the surge of youth proportion in Indian population must be addressed effectively.

Other eminent speakers from the HR fraternity, who shared their valuable experiences, innovative strategies & best practices included Mr V K Viswanathan, Managing Director, Bosch, Mr Prithvi Shergill, Human Resources Lead, Accenture India, Mr Hari Thalapalli, Chief Marketing Officer and Chief People Officer, Mahindra Satyam, Ms Indira Bharadwaj, Executive Director -



People & Organization Practice, Ernst & Young, Dr Nellaiappan, Director – HR, BEML Ltd, Mr Venkatesh Valluri, Chairman, Ingersoll Rand (I) Ltd, Mr Krishnakumar Natarajan, Managing Director & CEO, Mindtree Ltd, Mr Elango R, Chief HR Officer, Mphasis Lt, Mr Y L R Moorthi, Professor, Indian Institute of Management, Bangalore. The core group led by Mr Soumitra Bhattacharya, Conference Chair and Convenor, HR/IR Panel played a key role in the success of the Conference.

Interactive Session with Mr S Dutt Majumder, Chairman, CBEC



CII Karnataka organized an interactive session on the Union Budget 2011 - 12 with Mr S Dutt Majumder, Chairman, Central Board of Excise and Customs on 9 March 2010 to provide members an opportunity to discuss issues related to the Union Budget 2011 – 2012 with the Chairman, CBEC.

Mr Majumder outlined the rationale behind various budget proposals and he briefed members on the introduction of GST in India, withdrawal of excise exemption on select non-essential goods, introduction of self assessment in customs and maintaining the rate of excise duty and service tax @ 10 percent. He expressed hope that GST would be introduced during the course of next year.

While discussing the proposed introduction of Point of Taxation Rules

for services, the Chairman acknowledged several representations being made across the country to refrain from specifying “provision of services” to be a parameter for point of taxation. He said this issue was being considered and the Government would come out with a suitable clarification/ amendment in the matter. With regard to concerns expressed by the trade and industry on re-introduction of prosecution provisions, he allayed apprehensions by stating that the same would be invoked sparingly only in rarest of rare cases.

Mr Majumder accompanied by Mr Roopam Kapoor, Commissioner of Service Tax addressed the queries posed by members. The CBEC Chairman welcomed feedback from the industry of Karnataka on various budget proposals and further urged the trade and industry to provide its inputs/ suggestions.

The session was attended by Mr J P Gregory, Chief Commissioner of Central Excise and Custom and his team of Commissioners from Karnataka, with participation from CII members including Mr Aroon Raman, Chairman, CII Karnataka, Mr S Chandrasekhar, Vice Chairman, CII Karnataka and Mr Indraneel Roy Chaudhury, Convenor, Policy and Advocacy Panel, CII Karnataka.

Interactive Session on National Mission for Enhanced Energy Efficiency (NMEEE)



An Interactive Session on National Mission for Enhanced Energy Efficiency was organized in Bangalore for Karnataka based industries on 18 February 2011 by the Ministry of Power and the Bureau of Energy Efficiency in partnership with Confederation of Indian Industry.

The session was organized with the objective of creating awareness for the NMEEE and PAT mechanism and to provide a platform for BEE, Ministry of Power and the designated consumers to discuss about target setting approach.

Mr Kapil Mohan, Deputy Director General, Bureau of Energy Efficiency stated that the MoP has notified 563 Designated Consumers (DCs) in eight industrial sectors i.e. thermal power plants, fertilizer, cement, pulp and paper, textiles, chloralkali, iron and steel and aluminium. DCs have to comply with the energy conservation norms and prescribed standards as per the EC Act 2001 and need to furnish the reports on their respective total energy consumptions and Specific Energy Consumption (SEC) based on Gate to Gate concept.

Also addressing the delegates at the session were Ms Shamim Banu, IAS, Additional Chief Secretary to the Government, Energy Department, Government of Karnataka, Mr Aron Raman, Chairman CII, Karnataka and Mr S Chandrasekar, Vice Chairman, CII Karnataka.

Conference on Urban Ecology

Confederation of Indian Industry (CII) Karnataka organized a One Day Conference on Urban Ecology 'Managing our Environment' on 16 March 2011 in Bangalore. The Conference highlighted important aspects in the field of Urban Ecology with the objective of providing corporates and individuals with a rich background in the core facets of Urban Ecology.

Mr Aron Raman, Chairman, CII Karnataka stated that urban ecology allows one to see what is happening in a community with regard to the Urban Environment and, assist in developing ways to reach the goals that one would like to see in their community.

On this occasion Prof. B K Chandrashekar, Former Minister and Chairman, Karnataka Legislative Council said much of



the urban problems could be resolved if the authorities will interact with the residents and also involve them during the planning process.

Mr Samuel Paul, Founder of Public Affairs Committee (PAC) said Karnataka was a one-city state where all development was concentrated in Bangalore. This was an example of lopsided urban planning which could be solved only when we all are willing to do so.

Dr A. Ravindra, Chairman, Centre for Sustainable Development said that unauthorized and illegal construction, encroachment had become the main problems in urban areas.

Other eminent speakers and domain experts who shared their thoughts and valuable experiences included Mr K Subramanya, Convenor of Environment and Sustainability Panel, CII Karnataka, Dr Harini Nagendra (ATREE), Dr Ashish Verma (CiSTUP), Ms Swati Ramanathan (Janaagraha), Dr T V Ramachandra (IISc), Mr V Balasubramaniam, IAS, Additional Chief Secretary (Retd), GoK, Mr K Jairaj, IAS, Additional Chief Secretary, GoK, Dr AN Yellappa Reddy, IFS (Retd) (Environmentalist) and Dr Anshu Bhardwaj (CSTEP).

Design Sensitisation Seminar

To enhance industry competitiveness and productivity with the help of Design intervention at various functional levels, the Ministry of MSME, Govt of India has launched a unique Design Clinic Scheme for MSME Enterprises. The National Institute of Design has been designated as the nodal agency for this scheme.

CII Karnataka, in association with Ministry of MSME, Government of India and National Institute of Design organized a half day Design Sensitisation Seminar for the benefit of MSME's in Bangalore on 18 February 2011.

The speakers for the Session were Mr Ravi Shankar, Senior Faculty NID, Mr Nasir Ahmed, Industrial Designer, Mr Sarvanan, Industrial Designer and Mr V P Vijaykumar, CEO and Principal Designer, Ergoform Consulting Private Limited.

The main objective of the Design Clinic Scheme was to bring MSME sector and design expertise into a common platform, provide advice for continuous improvement and value addition for existing products & services, understand design methodology and benefits of design, provide expert advice and solutions on real time design problems, resulting in continuous improvement and value addition for existing products.

Budget Viewing Session

On the occasion of the Union Budget 2011, CII organised a Live Budget Viewing Session on 28 February 2011 followed by a Panel Discussion and Media interaction on the impact of the newly announced Union budget.

Industry representatives included Mr Aroon Raman, Chairman, CII Karnataka, Mr S Chandrasekhar, Vice Chairman, CII Karnataka, Mr Ganesh Murthy, Chief Financial Officer, MPhasiS Limited and Mr Indraneel R Chaudhury, Executive Director, Pricewaterhousecoopers Pvt Ltd among members of the Karnataka State Council.

Deep-Dive “Workshop on Foundation for Profitability”



The Deep-Dive workshop organised on 4 – 5 February 2011, focussed on Financial Planning, Cash flow and ERP. The workshop started off with a session on “the Cash-to-Cash Cycle” and how an SME should focus on reducing the time taken to rotate cash through this cycle. Case studies on how Information Technology (ERP + Business Intelligence) has been used by SMEs to successfully manage these processes and analytics set the tone for the rest of the workshop.

Factory tours of Magod Laser and KTTML gave the participants a feel of how implementation of these systems help an organization establishes smooth and efficient management of operations.

Capacity Building Workshop on HIV/AIDS Policy for HR Managers

The CSR and Affirmative Action Panel of CII Karnataka in partnership with the Karnataka State AIDS Prevention Society organized a half day Capacity Building Workshop for HR Managers on HIV/AIDS workplace Policy on 13 Jan 2011. The workshop was initiated as a follow up to the World AIDS Day candle light vigil held on 1 Dec 2010 with KSAPS and volunteers from CII member companies.

Mr Raju Narasaiah, Consultant – Mainstreaming, KSAPS moderated the discussion on roles and responsibilities of stakeholders and on the action plan for companies. The ILO guidelines 'Enhancing Business response to HIV/AIDS in India: Operational guidelines with estimated cost analysis' and the NACO and Ministry of Labour and Employment 'National Policy on HIV/AIDS and the World of Work' was shared with participants. KSAPS also informed participants that they would be available for any queries and to further take on the training at a company level wherein the trained employee could in turn drive awareness initiatives within his/her company.

Disability Forum

CII Karnataka Disability Forum in association with Thomson Reuters Bangalore organised a session on “Fostering Diversity Focus on Persons with Disabilities” on March 16th, 2011.

Thomson Reuters also launched ‘Maitri’ - The Bangalore Disability Employee Network during this event.

Professor and Dr. M K Sridhar, Executive Director and Member-Secretary for Karnataka Jnana Aayoga, spoke about why corporations, must have a rights-based vision towards the disabled, rather than a charity-based one at the hiring stage. Mr Aroon Raman, Chairman CII Karnataka State Council, spoke about initiatives driven by CII for people with disabilities.

The session also witnessed the presence of the eminent speakers like Mr Sebi Chacko, Convenor Disability Forum, Head of Human Resources, South Asia, Thomson Reuters, Mr Raja Shanmugam - CEO, Mindtree Foundation, Ms Meenu Bhambhani - Head CSR, Mphasis and Ms Shanti Raghavan - Co founder and Trustee, Enable India.

Industrial Mission

Mission on Daily Management - TVS Motors, Hosur

CII Karnataka Manufacturing Panel organized a mission to TVS Motors, Hosur on 8 January 2011 with the objective of learning on Daily Management practices.

Daily Management is a system that enables everyone to know what is to be done to run the organisation smoothly. The thrust for successful Daily Management is centred around the participation of all the employees in the discovery and implementation of small, incremental, continuous improvements that they can make in their own work environment. The mission included a detailed presentation by TVS Senior Management Team on Daily Work Management, followed by an interactive session and the shop floor visit, which received a very overwhelming and encouraging response by the delegates.

Mission on Best HR Practices

In a best practice sharing mission on talent management practices, the HR / IR Panel organized a one day mission on Effective Employee Engagement Practices to Narayana Hrudayalaya Hospitals & Titan Industries Ltd, Hosur on 28 January 2011.

Talent management refers to the process of developing and integrating new workers, developing and retaining current workers, and attracting highly skilled workers to work for a company.

The purpose was to enhance the HR skills in terms of utilizing the best available talents in the most efficient manner.

International Delegations

The Philippines-India Outsourcing Partnership Summit



CII Karnataka with the Philippine Trade and Investment Center organised the First Philippines-India Outsourcing Partnership Summit on 4 March 2011 in Bangalore.

Mr Gregory L Domingo, Hon'ble Secretary, Philippine Department and other officials from Philippine Trade and Investment Center were among the high level delegation. The introduction of the direct flight from Manila to Delhi was announced which is expected to boost trade and investment between the two countries.

Mr Aparup Sengupta, Managing Director and Global CEO, Aegis Limited and Mr Swaminathan Dandapani, MD & CEO, Infosys BPO Ltd were among the industrialists present to further discuss the partnership between the two countries. Huge potential for both the countries to collaborate in the BPO and outsourcing sector was discussed.

Doing Business in France



Representatives from French Law firm, Franklin Societe D' Advocats visited Bangalore to exchange ideas with members of CII Karnataka seeking to do business with France.

Associates from Franklin Societe D' Advocats presented the emergent economic climate in France and encouraged Indian Businesses to do business with France.

Doing Business with Bavaria



CII Karnataka in association with the state of Bavaria organised a Roundtable Interaction with Dr Hans Schleicher, Permanent Secretary to the Ministry of Economic Affairs for the State of Bavaria on 15 February 2011 at Bangalore to discuss to business opportunities in Bavaria.

He explained Bavaria's business offering for Indian Industry and mentioned that bilateral trade between the two countries have seen rapid growth in the last few years. He mentioned that Automotive, Aerospace, Machinery and Information & Communication are the sectors which are attracting business in Bavaria.

Mr Aroon Raman, Chairman, CII Karnataka and Mr S Chandrasekhar, Vice Chairman, CII Karnataka presented an overview on CII. Addressing the members during the session Dr Schleicher stated that Bavaria is emerging as a leading business destination in Europe and well known for its high-tech innovation, economic policies and excellent work force.

Following this, an official delegation from the Invest in France Agency- an advisory board which promotes and facilitates international investment in France, visited Bangalore on 24 February 2011 to give an overview on the International Mobility Model for Indian employees to France.

CII Karnataka along with the Embassy in France in India organized the Interactive Session with the visiting delegation to discuss issues related to visa and work conditions, investment opportunities, current market condition and business Climate in France.

Mr Guillaume Page, Inward Investment Officer Invest in France Agency, Mr Lionel Petit, Advocate from Karl Waheed- Paris and Mr Caumentat, Deputy Consul, French Consulate-Bangalore were among the official delegation present.

Interactive Session with the Delegation of the Russian Federation

CII organized an Interactive Session with a high level Business Delegation from Samara region of the Russian Federation accompanied Mr Alexander Bednov, Member of the Duma, Russian Federation on 15 March 2011 in Bangalore.

Mr Aroon Raman, Chairman, CII Karnataka welcomed Mr Bednov. He gave an overview on CII and the business opportunities in India and Karnataka. He mentioned that the Economy of Karnataka is one of the leading economies among all the states in the country. Karnataka leads the Indian biotechnology, IT/ITeS industry and also taking several steps to promote the state as Aerospace Hub of India.

Mr Alexander Bednov briefed CII members on the economic and investment potential in Samara Region and stated that Samara is now one of the largest industrial cities of Russia; it is the center of a network of pipelines, with oil refining and petrochemicals the major industries, especially in the satellite town of Novokuybyshevsk.



The session also focused on sectors of Aerospace, automotive, infrastructure, food products. Mr Alexander Bednov addressed the queries raised by the members on the current market conditions, business & investment climate in Samara region.

Interactive Session with Foreign Diplomats



An Interactive session with a group of 38 foreign diplomats was organized on 14 January 2011 at CII Bangalore Office.

The diplomats were on a study tour to Bangalore from 13 - 16 Jan 2011 as part of the Professional Course for Foreign Diplomats at the Foreign Service Institute, Ministry of External Affairs, New Delhi.

Addressing the diplomats Mr Aroon Raman, Chairman, CII Karnataka and Mr S Chandrasekhar, Vice Chairman, CII Karnataka explained that the rapid growth of the Indian population is one of the biggest challenges in India as also a boon. Mr Aroon Raman and Mr Chandrasekhar addressed the queries posed by the diplomats on transportation, Child labour, participation of Indian women in various industries of the Indian Economy apart from sector specific discussion on IT, Bio Technology, Automotive and Aerospace Sectors.

Interactive Session with Editors and Senior Journalists from East Europe



An Interactive session with the delegation of 15 Senior Journalists from East Europe was organized on 12 January 2011 at CII Bangalore. Countries including Czech Republic, Slovenia, Poland, Romania etc.

Mr S Chandrasekhar, Vice Chairman, CII Karnataka welcomed the delegation and briefed them on the business opportunities in India and Karnataka. He gave an overview and highlighted sectors including IT, Bio-Pharma, Automobile, and Aerospace as the strength in terms of attracting investment in India. He also discussed the huge potential for emerging sectors such as Renewable Energy and Medical Tourism.

Mysore & Hubli

CII Mysore Zone Annual Members Day & Session on Innovation

As a part of the Annual Members Day, Confederation of Indian Industry (CII) Mysore Zone organized a public Seminar on Innovation on 5 March 2010 at Mysore.

The invited speakers who shared their thoughts on Innovation at the Seminar include Mr Aroon Raman, Chairman, CII Karnataka and Managing Director, Raman Fibre Science Pvt Ltd, Mr Srinath Batni, Director & Head – Delivery Excellence, Infosys Technologies Ltd, Dr Vishwanathan Seshan, Country Manager, IP&S India, Philips Innovation Campus, Dr Ardhendu G Pathak, Technology Leader, Electrical Systems and Technologies Labs, GE Global Research, Bangalore.

The Seminar gave an insight to innovation and projected Mysore as an Innovation Hub. Around 65 delegates from in and around Mysore participated at Session and got benefited.



Design Sensitization Seminar

CII Mysore Zone in association with Ministry of MSME, Government of India and National Institute of Design organized a Design Sensitisation Seminar for the benefit of MSME's in Mysore. The Seminar was organized on Friday, 14 January 2011.

The main objectives of the Design Clinic Scheme was to bring MSME sector and design expertise to a common platform, to provide advice for continuous improvement and value addition for existing products & services.

The speakers for the Session included Mr Prof Achuta Rao, Center Head, NID R&D Campus, Mr Suresh Navandar, Industrial Design Consultant, Mr Kishore Babu, Design Consultant.

Capacity Building on Project Management

CII Southern Region in association with Project Management Institute (PMI) organized a series of Capacity Building workshops on Project Management across the southern region.

CII Mysore Zone organized a one day workshop to develop & disseminate the skills on Project Management on 27 January 2011.

The objective of the workshop was to arrive at a common understanding of the role, for building effective partnerships, managing capacity and delivering aspired results from the increased project complexity.

The speakers included Mr Shaji Mathew, Chairman, CII Mysore Zone, Mr Ravindranath Palahalli, President PMI Bangalore Chapter, Mr V S Subramanian, Executive General Manager, PMI Bangalore Chapter and Mr Ketharinath Kamalanathan, Program Manager - Delivery Excellence, Microsoft.

Training Session on MS-EXCEL

Mysore Zone under the aegis of Industry Institute Partnership Panel organized a Training Session on MSEXCEL 2007 with the support from Infosys Technologies Ltd, Mysore on 29 January 2011.

Speakers for the Session included Mr Shyam Sundar, Principal, Education and Research department, Global education Center, Infosys Technologies and Ms. T S Rekha, Manager Administration, Education and Research Department, Global education Center, Infosys Technologies.

Around 100 delegates from companies in and around Mysore benefited from the training Session.

Workshop on Corporate Health & Wellness

CII Mysore Zone organized a Workshop on Corporate Health and Wellness on Monday, 14 February 2010 with the objective of "Healthy People make Healthy Company".

The objective of the workshop was to understand simple and achievable ways to create a healthy, happy and more productive work force. Around 80 executive drawn from member companies in and around Mysore participated at the Workshop. It was well received by the participants.



YI Young Indians Workshop on Wine Tasting

CII – Yi Bangalore Chapter in association with UB Spirits organised a Workshop on Wine Tasting on 04 Dec 2010.

The objective of the Wine Workshop is to learn and understand the Wine Culture. Ms Sanjana, Official Wine Trainer from UB Spirit gave an overview on what Wine is all about, how Wine is made, how to store, serve and buy wine.



Cricket Clinic with Brian Lara



CII – Yi Bangalore Chapter organised a cricket clinic with H E Mr Brian Lara, Ambassador for Sport, Republic of Trinidad & Tobago on Thursday, 20 January 2011 at Karnataka Cricket Association, Chinnaswamy Stadium, Bangalore.

Mr Lara stated that Cricket is a great link between the two countries and the cricket clinic is a great platform to spot

talented young cricketers who he believes have the ability and potential to play cricket for India.

Dr Rupert Griffith, Hon'ble Minister of Tourism, Republic of Trinidad & Tobago, Mr Anil Kumble, Former Captain, Indian Cricket Team & Chairman, Karnataka State Cricket Association, members from the Karnataka State Cricket Team and Yi representative, Mr Bharathram Lokkur, Chapter Co Chair, Young Indians Bangalore Chapter were present at the Cricket Clinic.

Inter-School Collage and Debate Competition



Hundreds students of Class VII, VIII and IX from schools across Bangalore participated in the 2nd edition of the inter-school collage and debate competition hosted by CII Yi on 2 February 2011. The theme for Collage was 'Bangalore City in 2020' and for Debate was 'Bangalore Metro Rail – A Boon or Bane'. The session was organized with the objective of understanding the difficulties in Bangalore and to find suitable solutions.

The team from Delhi Public School bagged the first prize at the collage competition. The second prize went to National Academy for Learning, while the third prize went to Presidency School and Freedom International School.

In the Debate competition, Anantha from Freedom International School won the first prize. Aniruddha of Freedom International School and Ananya from Kendriya Vidyalaya won the 2nd and 3rd prizes respectively. Mr Aroon Raman, Chairman CII Karnataka and Mr Darshan Mutha, Chapter Chair, Yi Bangalore addressed the students at the session.

Advertise in Karnataka Update to reach the top management in the industry of Karnataka

This Bi Monthly Newsletter

is a communications tool and is used to disseminate information on the activities of CII Karnataka

Advertisement Tariff
Half Page Colour Rs. 15,000/-
(Additional service tax at 10.3%)

For more details contact: Sahelee Barua
Confederation of Indian Industry
No.1086, 12th Main, HAL 2nd Stage, Indiranagar, Bangalore 560 008

Tel: +91-80-42889595 Fax: +91-80-25276709
Email: sahelee.barua@cii.in Website: www.cii.in



CII IN THE NEWS

Aerospace park set to take off

Supriya Ghorpade

The state government's plans for a dedicated 1000-acre Bangalore Aerospace Park (BAP) near Bengaluru International Airport in Devanahalli is all set to take off with over 55% of land already allocated to about 28 companies.

Dr Rajkumar Khatri, commissioner for industrial development,



—Rakesh Ravindran

Govt expects to ink more

The government announced offset of global aerospace eyeing India. Karnataka take a very big step, said Raman.

An investor crore has already the park. This figure double to ₹10,000 crore. The task force is

'Expectation of lower taxes belie

The increase in VAT rate from 13.5% to 14% was uncalled for. But the thrust on agriculture and the government's claims that it is speeding up power and infrastructure



Aroon Raman | CHAIRMAN, CII KARNATAKA

The focus on agriculture, with a separate budget, is a historic step. It will alleviate the difficulties faced by small farmers. But there is very little in the budget for industry. Our expectation of a reduction in taxes was belied.



Shekar Viswanathan | PRESIDENT, BCIC

The move to hold an agriculture business meet to attract investments in agriculture and its infrastructure is good. But the decision to raise the 13.5% VAT rate to 14% will only push traders to other states where taxes are lower.



N S Srinivasa Murthy | PRESIDENT, FICCI



Chairman of Central Board of Excise and Customs, S Dutt Majumdar with CII Karnataka State Council Chairman Aroon Raman, during an interactive session on the Union Budget 2011, in Bengaluru on Wednesday.

IT IS A POSITIVE BUDGET: CII

Aroon Raman, chairman, Confederation of Indian Industries, Karnataka, said the budget is a positive step towards boosting the state's growth and at the same time improve the well being of citizens. "Fiscally, it is a responsible document with commitment from the government of Karnataka to disclose fiscal position of the state on a quarterly basis," Raman said. The budget has given the agriculture sector top priority to enhance its contribution to the GDP. The focus on

DPS, Freedom school are victors in Yi Connect 2011

Students from Delhi Public School and Freedom International School won the second edition of Yi Connect 2011, the inter-school collage and debate competition hosted by Confederation of Indian Industry's Young Indians (Yi) on Wednesday. Syed, Augad, and Shweta from Delhi Public School bagged the first prize in the collage competition. In the debate, Anant of Freedom International School came first.



SETTING TARGETS: Anus Basom, Chairman, CII Karnataka State Council (right), greeting Shamin Basu, Additional Chief Secretary, Foreign Department, Anus at the interactive session in Bangalore on Friday.

Tap advantages in BPO sector, industry told

India and Philippines are the most successful bases for global outsourcing

Special Correspondent

BANGALORE: Speakers from Philippines and India, the two most important bases for global Business Process Outsourcing (BPO), on Friday urged the industry to tap the advantages in the two countries to ramp up their share of the global outsourcing business.

Addressing the first Philippines-India Outsourcing



Gregory L. Domingo, Secretary (Cabinet Minister) Philippine Department of Trade & Industry

executives of IT and BPO companies. "I have also urged Philippines Airlines to introduce direct flights between Bangalore and Manila," he said.

Aparup Sengupta, Global CEO, Aegis BPO, which is the largest Indian BPO operating in Philippines, said BPOs are unique in that they operate in "a real time environment." "Cultural nuances," he said, "are very important in this

Forth Coming Activities

11 April 2011
CII and The State Government of Victoria, Australia Networking Reception

18 April 2011
TQM Forum Annual Day

05 May 2011
Seminar on Business Opportunities in Toronto



Confederation of Indian Industry Since 1895

Confederation of Indian Industry
No.1086, 12th Main, HAL 2nd Stage, Indiranagar, Bangalore 560 008
Tel: +91-80-42889595 Fax: +91-80-25276709
Email: ciiblore@cii.in Website: www.cii.in