

SUSTAINING GROWTH FOR TOMORROW

2009 - 2010

HIMACHAL PRADESH

STATE ANNUAL REVIEW



Confederation of Indian Industry
Northern Region

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Chairman's Message

"Sustaining Growth for Tomorrow" was the theme we worked on through a difficult, divisive and worrisome year 2009, in sync with the CII Northern Region theme.

Through the year, we worked on three focus areas- Skills, Infrastructure and Climate change. I would like to mention some of the key developments during the year.

A session on Growth Roadmap for Himachal Pradesh organized jointly with Department of Industrial Policy & Promotion, Government of India and state government at Shimla, wherein strategies for overall growth of the state based on natural endowments and strengths of the state were discussed. Recommendations for various sectors that require attention of both centre and state governments such as Tourism, Agriculture and Horticulture, Information Technology, Skill Development, etc were given by us.

As an outcome of this meeting, CII has prepared study reports on 2 growth drivers which are in harmony with the geographical conditions of the state:

- Approach Paper for Information and Communication Technology Policy of Himachal Pradesh and
- A vision document for Agri and Process Food Industry in Himachal Pradesh

Both of these reports include detailed recommendations to strengthen and facilitate the growth drivers of the state economy.

With the progress of Chetna, we are also in process of establishing a Skill Development Centre in association with Indian Institute of Skill Development as a pilot project in Parwanoo. Chetna will of course continue with more colleges under its purview.

As GST will be implemented soon, we have organized interactive session with experts from KPMG to discuss the nitty gritty of this new regime.



I place on record my appreciation to Atul, all our Past Chairmen, my Panel Convenors and members for their support and involvement. I am also grateful to Mr Harpal Singh, Chairman, CII Northern Region and Mr Deepak Puri, Deputy Chairman for their encouragement, guidance and support.

I would also like to thank Charu - Regional Director and secretariat of Himachal Pradesh State Office for their commitment and support.

I hope that year 2010 proves to be one with great achievements.

Anil Sehgal
Chairman
CII Himachal Pradesh State Council

Through the year we persistently followed up the issue of steel users, who were feeling a pinch due to absence of Rashtriya Ispat Nigam Limited Depot in the state. We met Mr Virbhadra Singh, Union Minister for Steel, under whose directions a meeting with Secretary – Steel, Government of India was convened at Shimla.

I am pleased to inform you that as an outcome of this meeting, RINL has agreed to supply its products to the industry in Himachal under a fixed quota through NSIC. RINL has also agreed to give exemption of 2% CST in the favour of the industry.

To support our state government in its initiative for becoming India's first Carbon Neutral state CII submitted a proposal to the state government with focus on greening industry; CO2 emission quantification & disclosure; and policy and road map for Himachal Pradesh.

These were highlights of some of the initiatives that we undertook in 2009-10. The work continues and I am sure many more initiatives will be taken in the coming years to make Himachal a truly number one state in all spheres.





Spotlight

“Surviving beyond 2010”

3 March 2009: Parwanoo



Anil Sehgal, Rajender Guleria, C S Gupta, Vinod Dhiman, Sudhir Kapur and Arun Kumar at the Session on Surviving today and Beyond 2010.

To sustain and survive beyond industrial package in Hill States is a major issue of contention. To chart out a strategy for post incentive business scenario, we invited experts and business minds to a session on ‘Surviving today and Beyond 2010’. The panelists emphasized on a strong case for:

- Better social and physical infrastructure
- Dual focus on tourism & industry and
- Skill Development

“Growth Roadmap for Himachal Pradesh”

28 July 2009: Shimla



Sachit Jain, Ashok Tandon, Ajay Shankar, Asha Swarup, Anil Sehgal, Charu Mathur at the Session on Growth Roadmap for Himachal Pradesh

As part of Central Government’s commitment for equal development of States, CII jointly with Department of Industrial Policy & Promotion (DIPP), Government of India organised an interactive session to chart out the growth roadmap for Himachal Pradesh.

Mr Ajay Shankar, the then Secretary, DIPP shared with the industrialists that for long term economic growth of the state, industry which is in sync and harmony with the geographical conditions of the State should be encouraged. They identified Tourism, Agri & Food Processing, and Information Technology as the preferred sectors.

At the session CII presented four pronged strategy to the Secretary-DIPP, Mrs Asha Swarup, Chief Secretary, Government of Himachal Pradesh and senior Government Officials from Centre and State. The strategy dwelled upon:

- Creating ‘commons’ in industry niches
- Investing in skills
- Leveraging competitive advantages
- Branding the State

As an outcome of this meeting CII has prepared two study reports which are:

- A Vision Document for Agri and Process Food Industry in Himachal Pradesh and
- An Approach Paper for ICT Policy of Himachal Pradesh.

Looking forward to Carbon Neutrality: Greening Industry

21 January, 2010: Chandigarh

Himachal Pradesh is striving to become the first Carbon Neutral State of India. As our contribution to the effort, we submitted a proposal to the State Government wherein three specific activity areas are proposed:

- Greening of Industry
- CO2 emission quantification & disclosure
- Policy roadmap for Himachal Pradesh

An interactive session was also organised with Mrs Sarojini Thakur, Additional Chief Secretary, Government of Himachal Pradesh, where Mrs Seema Arora, Head CII-ITC Centre of Excellence for Sustainable Development, Dr Nagin Nanda, Member Secretary, Himachal Pradesh State Pollution Control Board presented their views.



L to R-Seema Arora, Nagin Nanda, Sarojini Thakur, Atul Khosla and Vinod Dhiman

BRIDGING THE SKILL GAP

Apart from CHETNA, CII in association with Indian Institute of Skill Development has also initiated a process to start a Skill Development Center as a pilot project in Parwanoo. This centre would cater short term advanced courses in various trades. It would be fully equipped with latest tools and machinery with a focus to develop the competitive advantage in the Himachali youth by bridging the prevalent skill gap.



Policy Pulse

Issues taken up with the Government

- Expiration of CST incentive of 1% given to the State of Himachal Pradesh on 31 March 2009
- Issue of Unearned Premium
- Barrier Management
- Relaxation in Labour Laws
- Reimbursement of various subsidies & refunds
- Continuous Quality Power
- Consent to Operate and Consent to Establish
- Allocation of land for MSME specific area in village Lohimajra near Nalagarh
- Industry is facing lack of steel and steel related raw material in the state due to lack of SAIL/ RINL Steel Depots. Request for Steel Depot of RINL in and around the Industrial areas
- Electricity Duty
- Disbursement of Central Subsidy
- Form 26 -A is issued at the Himachal Pradesh barrier check point for all incoming raw material to the state and subsequently has to be filled at the border check point which only creates unnecessary hassle and inconvenience at the barrier
- Permission for renting out surplus built up spaces and reduction in processing fee and rent sharing rates

Study / Reports 2009-2010

- Approach Paper for Information and Communication Technology Policy of Himachal Pradesh
- A vision document for Agri and Process Food Industry in Himachal Pradesh
- Pre Budget Memorandum
- A handbook of "Guidelines on Industrial Safety"

Round Table on City Natural Gas Distribution Networks - Authorization

3 June 2009: Chandigarh



L Mansingh addressing the delegates about City Natural Gas Distribution Networks

To enable the entities to bid for City Gas Distribution networks, CII in association with Petroleum and Natural Gas Regulatory Board organized an interaction with Mr. L Mansingh, Chairman, PNGRB, who shared about the benefits this segment offers to investors as well as consumers.

He quoted the success story of Surat tile industry, which could be revived with switching over to the usage of natural gas. Mr Mansingh highlighted that given efficiency and economic advantages of natural gas, industrial and commercial institutions are likely to switch to the single-fuel application, once natural gas becomes easily available.

Mr Mansingh shared details on regulatory clarity; review of time for bid submission; regulations on pipeline access; classifying cities; quantum of gas available for CGD networks etc.

Union Budget: Insights and Analysis

10 July 2009 & 2 March 2010: Chandigarh



L to R : Girish Vanwari, Deepak Puri, Richard Rekhy, D Sra, Harpal Singh, Charu Mathur & Pratik Jain

Cii jointly with KPMG organized two Sessions to analyse budget implications for the year 2009-10 and 2010-11.

Experts from KPMG gave detailed analysis of the impact, interpretation, how to deal with some of the tax



L to R: Pratik Jain Vibha Malhotra, Richard Rekhy, P K Sirohi, Capt Alok Sharma & Naveen Aggarwal

announcements made in the budget. The industrialists got an opportunity to get their tax related queries on the budget proposals, addressed by the Chief Commissioner, Customs and Central Excise, Government of India and Mr Richard Rekhy, Head Advisory, KPMG and other senior experts from KPMG.

Open House on PF, Labour, ESIC & Industrial Safety & Health

29 July 2009: Baddi



P K Tyagi, P K Aggarwal, B S Negi, Y S Guleria, Vinod Dhiman at the open house session interacting with the participants

Industrialists of Himachal Pradesh got an opportunity to clarify their queries related to issues on provident fund, labour laws, employee state insurance etc.

Mr B S Negi, Regional Director, ESIC Corporation of India & Mr P K Aggarwal, Regional Provident Fund Commissioner shared various initiative being taken by their respective departments.

Implementing Goods & Service Tax (GST)

10 December 2009: Baddi



L to R : R C Gupta, Pratik Jain, N C Beakta, Anil Sehgal, D K Gupta, Dr Rajinder Chauhan and Rajiv Malhotra at the Session on GST

To understand the finer points of GST, we organized a Session for industry members.

Mr Pratik Jain, Executive Director, KPMG discussed the broad contours and implications of GST. He was of the view that there may be significant changes in the tax receipt of the State and stressed that the new era of GST may result in producers of Himachal Pradesh relying on the tax imposer state for the refund of credit, since it is a consumption based tax.

Mr R C Gupta, Director – Finance, GlaxoSmithkline Asia Ltd, shared inputs on indirect taxation as it involves lesser taxes, lesser audits and lesser returns. He said that that industry needs to submit a wish list beforehand to the Government of India, which should include the implementation of the new system in one go throughout the country.

Mr D K Gupta, Additional Excise and Taxation Commissioner, Government of Himachal Pradesh, Mr N C Beakta, Deputy Excise & Taxation Commissioner, Himachal Pradesh and Dr. Rajender Chauhan, Industry Advisor, Department of Industries, Himachal Pradesh also participated during the deliberations of the Session.



Delegates at the Session on Goods & Service tax

RINL steel supply for users in Himachal Pradesh

5 January 2010 : Chandigarh

As a result of the our meeting with Mr Virbhadr Singh, Union Minister for Steel and Mr Atul Chaturvedi, Secretary Steel, government of India for the easy availability of Steel to Industries based in Himachal Pradesh, RINL has agreed to provide steel to users in Himachal Pradesh

RINL has agreed to supply its products to the industry in Himachal under a fixed quota through NSIC. RINL has also agreed to give exemption of 2% CST in the favour of the industry. Further, RINL has also invited applications for District Level Dealerships in various parts of the state.





Engaging the Government

- Meeting with Mrs Asha Swarup, Chief Secretary, Government of Himachal Pradesh

A CII delegation called on Mrs Asha Swarup, Chief Secretary, Government of Himachal Pradesh to discuss the issues of allowing renting up of built up spaces in industrial areas build after obtaining permission under Section 118. The issue of unjustifiable rent sharing with the Government was also discussed. Chief Secretary promised to look into the matter and get the issue resolved at the earliest.

- Meeting with Mr Virbhadra Singh, Union Minister for Steel, Government of India

In an attempt to resolve the issue of RINL steel users of the State a CII delegation met Mr Virbhadra Singh, Union Minister for Steel.

- Meeting with Mr Atul Chaturvedi, Secretary – Steel, Government of India

As an outcome of the meeting with the Union Steel Minister, a meeting with Secretary – Steel, Government of India was convened at Shimla. The meeting was attended by CMD – RINL and Chairman – SAIL.

- Courtesy call to Prof Prem Kumar Dhumal, Hon'ble Chief Minister of Himachal Pradesh
- Meeting with Mr Kishan Kapoor, Hon'ble Minister for Industries, Govt of Himachal Pradesh
- Meeting with Mr Mahender Singh, Hon'ble Minister for Transport, Govt of Himachal Pradesh
- Meeting with Mrs Sarojini Thakur, Additional Chief Secretary, Govt of Himachal Pradesh
- Meeting with Mr P Mitra, Principal Secretary – Industries, Govt of Himachal Pradesh
- Meeting with Mrs Manisha Nanda, Principal Secretary Tourism & Civil Aviation, Govt of Himachal Pradesh
- Meeting with Mr Ram Subhag Singh, Secretary Agriculture and Horticulture, Govt of Himachal Pradesh
- Meeting with Mr Manoj Kumar, Commissioner – Industries, Govt of Himachal Pradesh
- Meeting with Mr R D Dhiman, the then Excise and Taxation Commissioner, Govt of Himachal Pradesh



Chief Secretary Asha Swarup interacting with a delegation from CII



Ashok Tandon, Manoj Kumar, P Mitra, Anil Sehgal, Charu Mathur at the interaction



Union Minister for Steel, Virbhadra Singh with CII delegation



Meeting with Atul Chaturvedi, Asha Swarup and other Senior government officials in progress



Sustaining Environment

Eco-Efficiency & Environmental Excellence through Strategic Research

10 October 2009: Chandigarh

CII organized a session to discuss the latest initiatives of Government of India to promote industrial research at corporate level and an overview of fiscal and financial incentives for establishment of in-house Research & Development facilities.

Mr G V Subrahmanyam, Advisor, Ministry of Environment & Forests to the Government of India listed out various opportunities in the area of strategic environmental research for achieving environmental excellence and competitive advantage in the present day scenario of globalization.

Dr Ashok Sharma, Chief Executive, Cleantech International Foundation briefed about CLEANTECH - a strategic Enviro-management tool aimed at zero-emission through minor process modifications and low cost innovations, i.e., pollution control beyond compliance levels at profit rather than at cost.

Climate Change and Harnessing Carbon Markets

9 December 2009: Baddi



Robert Tyler, Ashok Sharma, Varun Gulati at the session to discuss carbon credits

To delve on the new business opportunities in carbon market and its challenges, Mr Robert Taylor,

Director, Agrinergy Consultancy Private Limited interacted with industrialists in Himachal Pradesh. He elaborated in length on the entire process, including:

- The improving qualification probability
- Monitoring of registered projects
- Prevailing carbon price trends & its sales structure
- Carbon project financing and feasibility.

The delegates discussed on the need to develop clean mechanism and the need to fix voluntary carbon standards in view of increased pressure from the developed nations.

'Conserve' Water

24 July 2009: Shimla



Mahender Singh and Anil Sehgal releasing the poster on water conservation

CII Himachal Pradesh continued with its project "Conserve" to share, spread and sensitize the industrialists, institutions and society at large about importance of water conservation.

Chief Guest, Mr Mahender Singh, Hon'ble Minister for Urban Development, Transport, Housing and Town & Country Planning joined the crusade and shared the initiatives being undertaken by his ministry.

At the session, a water conservation Poster was also released by Hon'ble Minister.

Poster Making Competitions on Water Conservation



Group of children who participated in the painting competition

Poster making Competitions on water Conservation were organised in schools of Shimla, Barmana and Nalagarh where 140 students from 4 schools used their imagination and creativity to forward a colourful message.

First Prize Winner Poster from each school were printed and circulated to industries, Government offices and institutions to spread the message of water conservation.





Competitiveness

Workshop on Apne Lakshya Ki Prapti

29 May 2009: Pinjore

To motivate supervisors and workforce to achieve 'Apna Lakshya', we organised a workshop specially designed in Hindi.

The objective of workshop was that people are the core strength of any business and they have the power to build stronger successful organizations. Organizations reflect the collective will of their people. To thrive in today's economy an organization needs to have a group of highly motivated people with positive attitude as its engine. Well-knit & cohesive workforce is the



Delegates presenting the task given to them during workshop



Col Bindra, Faculty going for an introductory round



Delegates doing the practical exercises

Financing Options to MSMEs for Competitiveness

24 June 2009: Chandigarh



Sanjeev Kumar, S K Dash, Ashok Tandon, Anil Sehgal, Vinod Dhiman & Anindya Pal at the Session

MSMEs have been facing number of hurdles during the current global economic slowdown. It is imperative to the government and banks to act proactively on appropriate policy steps to increase the access to finances on priority basis.

CII invited representatives for all major banks of the country including SIDBI, IDBI, State Bank of India, State Bank of Patiala, Punjab National Bank, to bring forward and deliberate on the issues related to collaterals and role of rating agencies and their authenticity.

Competitiveness through Innovative HR Practices



A R Singh, B R Verma, D L Sharma, Kishan Kapoor and Anil Sehgal at the Seminar

9 October 2009: Baddi

Mr Kishan Kapoor, Hon'ble Minister for Industries and Labour & Employment inaugurated the seminar on innovative HR Practices. Mr B R Verma, Labour Commissioner, Government of Himachal Pradesh addressed the delegates and Mr D L Sharma, Chairman, HR & IR Sub Committee of CII Northern Region presented the theme address. Deliberations and presentations were made by various speakers from Godrej, Quark Media, Cadbury, Maruti Suzuki, TVS Motors, Dr Reddy Labs, Raychem RPG, etc.

Workshop on Technology & Innovation Management

11-12 November 2009: Shimla

CII Himachal Pradesh State in association with IHBT Council of Scientific and Industrial Research and State Council for Science, Technology and Environment, Himachal Pradesh organized a workshop on Technology & Innovation Management at Shimla. The objective of the workshop was to understand the critical issues involved in management of Technology & Innovation efficiently to add value to the organization. The workshop focused on innovation management; technology for economic development; technology evaluation; pricing & negotiation; and creation and management of intellectual property rights.

Developing Supervisory Skills



Delegates participating in the practical exercises during the workshop
20 November 2009: Chandigarh

With a backdrop to develop and bring the thought process of future leaders and of their organisations on the same level, CII organized a Workshop on 'How to Develop Supervisory Skills'. The delegates learned:

- The tools that supervisor can use to plan, organize, communicate and monitor effectively
- Help the supervisors examine their daily responsibilities outside of the office
- In the company of the peers, learn "the ropes" of management
- To leverage both hard skills and soft skills to meet new challenges with increased confidence, respect and power.

The main deliverable of the workshop was that people are the core of any business and they have the power to build stronger and successful organizations.

Industrial Safety Management

December 2009: Baddi

In the wake of many fire accidents in industries of Himachal Pradesh, we organised a Seminar on Industrial Safety Management. On the occasion, a handbook on Industrial Safety Management was



Sudesh Dhiman, Arun Rawat, Mamta Chaudhary, Vandana Sharma and Arul Arasu discussing Industrial Safety Issues

released by Mrs Mamta Chaudhary, the then CEO BBND. Seminar also highlighted the importance of risk assessment of the BBN industrial area

Experts like Mr Sanjay Khurana, Consultant with Parashar & Co., Chartered Engineers, Dr Vandana Sharma, Safety Training Expert from Aceso Health and Safety Solution, Chandigarh, Mr Arul Arasu, Senior Manager-Risk Services from Cholamandalam Risk Services Ld. shared their inputs on different aspects of safety.

Industrial best practices were also shared by ACC Ltd, Grauer & Weil India Ltd and Colgate Palmolive India Pvt Ltd.

Workshop on Autonomous Maintenance



K N Rattan conducting the workshop and discussing the finer points of autonomous maintenance

21 December 2009: Parwanoo

To introduce the new concept of Autonomous Maintenance, we organized workshop where, Mr K N Rattan, faculty for the seminar shared finer aspects of this manufacturing tool and its team-based approach to maintain activities

The workshop covered step by step approach action required and the desired requirement, the steps necessary to involve operators in maintaining their own equipment through daily inspections, lubrications, detecting abnormalities, and precision checks. The result is restoration of equipment to its ideal state, establishment of basic conditions for maintaining it,



Skills

Skill Development Centre

CII has initiated a process to start a Skill Development Center as a pilot project at Parwanoo in association with Indian Institute of Skill Development wherein short term advanced courses in various trades will be started. The Centre will be fully equipped with latest tools and machinery with a focus to develop the competitive advantage in the Himachali youth by bridging the prevalent skill gap.

Meeting of Chairmen of CII adopted IMCs

15 May 2009 : Nalagarh

To continuously interact with the Chairmen of ITIs adopted by CII and to focus on the uniformity in working of these IMCs, a meeting was convened recently.

Chairmen IMCs briefed all the members about the new infrastructure created, investments made, courses started, admissions and number of students. Many issues of concern were also discussed during this meeting, along with the issues to be taken up with State Steering Committee.

Training programme on 5S for the faculty of CII adopted ITIs

27 June 2009: ITI Solan



Ravinder Kumar conducting the 5 S training programme for ITI faculties

To upgrade the competency of the instructors of CII adopted ITIs, a training programme on 5S was organised which was attended by 50 instructors from these ITIs.

Workshop on Achieving Excellence in Police Services

29-30 June 2009: Palampur



Deputy Superintendent of Police and Sub-Inspectors of Himachal Pradesh attending a training programme

Attitudinal and behavioral change is must for creating good relations with public. This was the message of Mr G D Bhargawa, DIG, Police Training College, Himachal Pradesh Police at the Workshop organized by CII at Police Training College, Daroh, Palampur.

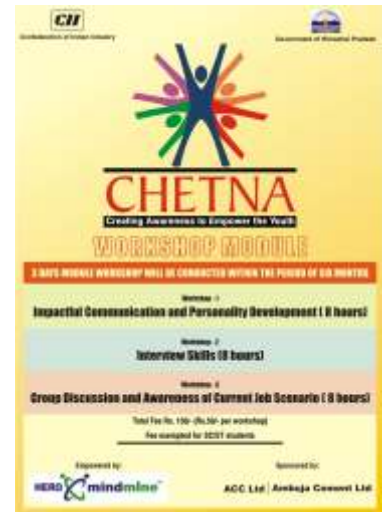
The two days workshop imparted training to 57 Deputy Superintendent of Police and Sub-Inspectors of Himachal Pradesh and aimed to bring qualitative changes in behavior, service delivery, citizen-focus service, communication and stress management.

Project Chetna



Counselor taking the session during Chetna Counseling Programme

Project Chetna has received encouraging response from the colleges and requests are coming to include more institutes under this. The main objective behind establishing this center was to bridge the existing skill gap prevalent in Himachali youth and make them employable to the private sector.



This project which saw a modest start with 916 students has now reached 7 colleges with 3000 students trained. The effort has been appreciated by all sections of the society and the responses of the students have been overwhelming. For the first phase the project was sponsored by ACC Ltd and Ambuja Cements.





Exploring Horizons

Manufacturing Technology Study Mission to Ludhiana Industrial Area

8-9 September 2009: Ludhiana



Mission leader presenting the Memento to G S Auto Management during Manufacturing Best Practices Technology Study Mission

A 15 member delegation visited four companies in Ludhiana to learn the best practices in manufacturing.

Detailed presentations were made by the representatives of G S Auto International Ltd, Bhogal Pvt Ltd, Hero Cycles Ltd and Eastman Cast & Forge Ltd. The mission included delegates from leading industries like Grindwell Norton, Phoenix Udyog, GNA, Avon Cycles, Sona Koya Steering Systems, Godrej Consumer Products, etc.

CII NIFTEM Workshop on Opportunities in Food Processing

4-5 March 2010: Shimla



J P Maurya, Sanjay Kumar Singh, Yoginder Diwan, Vinod Dhiman and Nataj Singh at CII NIFTEM Seminar

The topography, soil, climate rainfall and temperature conditions in Himachal provide the state with wide variety of opportunity and potential for agriculture and horticulture and there is an immediate need to harness these advantages. Taking this into account, CII –NIFTEM in association with Ministry of Food Processing Industries conducted a Seminar cum Workshop on Opportunities in Food processing.

The main focus of the seminar was on development of future food technologists, managers and entrepreneurs and also to attract investments to the state in this particular sector as this sector is also in the harmony of ecological and geological conditions of the State.





Reaching Out

Training Programmes on HIV/AIDS for Nodal Persons in Industry

26, 27, 28 & 30 March 2009:
Himachal Pradesh



Representative from HP State AIDS control society taking the awareness session

CII Himachal Pradesh State Council in collaboration with H P State AIDS Control Society organised various workshops at Kala Amb, Parwanoo, Baddi and Una with an aim to galvanise awareness and support of the industry towards the issue.

Under this Initiative, over 180 industry representatives from 80 industries were sensitised.

Bhagidari



Mamta Chaudhary addressing the children after inaugural of school

Continuing with the Bhagidari initiatives of CII and Member companies, Proctor and Gamble finished the work in Lodhi Majra School.

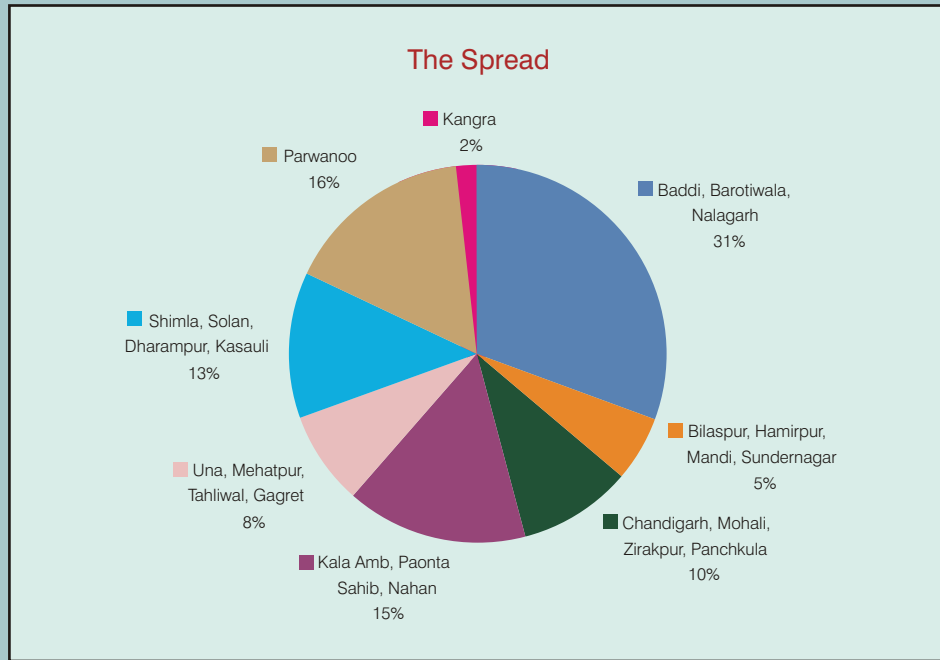
The newly constructed infrastructure in the school premises were handed over to the school administration in a function organized by Proctor & Gamble Ltd wherein Mrs Mamta Chaudhary, CEO, BBNDA was the Chief Guest.

Other dignitaries present during the function were Mr Madhav Rao - Plant Head, P&G Baddi, Mr Aashish Dubey - GR Head, India P&G, Mrs Sonali Roychaudhary - HR Head India, P&G and Mr Rajender Guleria, Past Chairman, CII Himachal Pradesh State Council.





Membership



13 New Members :

- Ashoka Furniture Pvt Ltd
- Green Valley Cider Pvt Ltd
- Henkel Teroson India Ltd
- Hetero Drugs Limited
- Highway - Retreaders Pvt Ltd
- Preethi Himachal & Co.
- Rubykon Mfg. Co.
- Sudhanshu Herbs
- Tara Mandal Minks Pvt Ltd
- TVS Motor Company Limited
- Valley Iron & Steel Co. Ltd
- WeP Peripherals Limited
- Wonderland Treks & Tours Pvt Ltd.

