



Confederation of Indian Industry
Since 1895



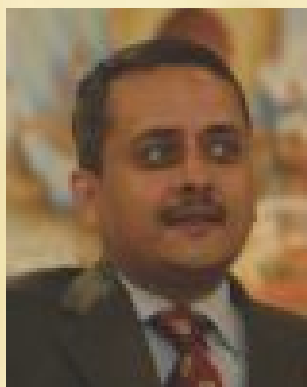
ENHANCING COMPETITIVENESS

Uttar Pradesh Annual Report 2010 - 2011

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chairman's message



At the outset, I would like to thank you all for reposing faith in me as Chairman, CII Uttar Pradesh for the year 2010 -11. The theme 'Skilling UP for Sustainable Growth' is reflected in the activities undertaken during the year.

In our endeavour to provide impetus to industrial development and growth in the state, we had interactive sessions with key government officials and

politicians; represented on major working groups and advisory boards of the state government like the Udyog Bandhu working group, Tripartite Labor Committee, Council of Science and Technology, Environment Policy Committee, National Climate Change initiative and State Steering Group for HIV / AIDS awareness creation. We also organised Industry-Government interactions at Meerut, Agra, Rampur, Aligarh, Sitapur, Gorakhpur, Allahabad, Jhansi and a few other districts of UP to escalate the challenges faced by the industry.

Sugartech 2010 proved to be a successful interface amongst Government-Industry-Technologists and sugar policy imperatives were announced by the state government at this forum. In line with our commitment to provide competitive edge to the state industry, we organised a seminar on 'Technological options in Sugar Industry' in association with NSI that had global participation. The year also witnessed interactions with eminent diplomats from the US, UK, Zambia and other countries.

Taking the agenda of development of tourism in Uttar Pradesh forward, CII Uttar Pradesh chalked out an agenda on making Lucknow a Tourism Hub in consultation with senior government officials and eminent personality Mr Muzaffar Ali of Lucknow. An exclusive interaction with the former President Dr APJ Abdul Kalam was organised, where he shared an action agenda for UP's progress with CII members as the partners in progress.

A 20-point agenda for revival of Kanpur's industry was prepared and presented to Prime Minister's Office and the State Government. With an earnest goal to spread IT-BPO sector investments beyond Noida, CII Uttar Pradesh organized a session on 'Developing the Lucknow-Kanpur corridor as an IT-BPO hub'. Several IT-BPO entrepreneurs appreciated CII's efforts and Mr Satish Misra, MP and Chairman, UP State Advisory Council was apprised on the urgency to take up this mission. In another interactive session Mr Arun Seth, Chairman, British Telecom – India passionately spoke about Lucknow's intrinsic strengths for its development as an IT-BPO hub and built a case for an IT SEZ.

Aligning with the state's focus on infrastructure development, our initiatives included skill development and training programs for architects, engineers and masons. Sessions on sensitizing stakeholders about biomedical waste management were also held in Lucknow and Noida.

Through CII's initiatives in the Geographical Indication (GI) space, we also reached out to several craftsmen and small and cottage industry segments all across Uttar Pradesh. In addition, CII organized a very successful and large-scale seminar on environmental issues jointly with UP Government.

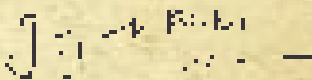
Skill development to make Uttar Pradesh's workforce employable was the main theme at CII's recently concluded HR Conclave and Vision 2022 was formulated for skilling 10 crore people in the state.

CII's Quality Circle Competitions were held in Lucknow and Noida. FMCG Forum organised by Western UP Office proved to be quite successful. CII's interface with the Vice Chancellors discussed the way forward to improve the employability of graduates passing out of universities in Uttar Pradesh.

As a part of our Corporate Social Responsibility, we proactively promoted the RED Ribbon Express initiative and received appreciation form Mr Anant Mishra, Minister for Health, Uttar Pradesh. Another big initiative in association with the British Council and City & Guilds was a demand-driven Vocational Education and Training Programme for vulnerable and marginalised groups launched in Sitapur district covering 6000 people including vocations such as tourist guides, electricians, fitters, auto mechanics, agro-processing industry workers.

I strongly agree with our former President's assertion that India cannot develop unless Uttar Pradesh does and I am sure that for the year 2011-12, CII Uttar Pradesh would carry forward the initiatives taken this year and contribute positively to the inclusive economic development of the state.

Best of Luck !!



Jayant Krishna
Chairman
CII Uttar Pradesh



spotlight

Sugar Tech 2010 – an integrated approach towards sustainable development

July 24, 2010: Lucknow



Sugar Tech 2010 conference in progress

After much appraisal of Sugar Tech 2009, the Confederation organised Sugar Tech 2010 to address the newer challenges and avail opportunities in the sugar industry with the advent of newer product lines. The conference called for prudent management decision to promote improved varieties of sugarcane, inclusion of cost effective technologies, combination of by-products and understanding the contemporary state policies.

The conference was inaugurated by Mr Anoop Mishra, Infrastructure & Industry Development Commissioner, Government of Uttar Pradesh. Professionals from reputed sugar industry like Hindusthan Sugars, Balrampur Chini Mills, DSCL, Triveni Engineering Industries, Simbhaoli Sugars, UP Cooperative Sugar Factories Federation, also participated.



“Skilling UP for Sustainable Growth through Innovation”

March 17, 2010: Noida



Annual Session in Progress

Mr Harpal Singh, then Chairman, CII Northern Region articulated the need for skill development and shared that it is one of the high priority areas for CII, while addressing as the Chief Guest at the session organised alongside the CII Western UP & UP State Annual Session.

Mr Jayant Krishna, Vice Chairman, CII UP expressed concerns over the Northern Region's falling leadership position in terms of economic growth and investments to the other regions and stressed on innovation and skill development as the growth engines for a comeback. "Innovation is the key to success in this competitive scenario as it awards the sustainable growth to a company & industry as a whole," added Mr Anil Aggarwal, Chairman, CII Western UP .

CII UP members adopted 10 IITs under the ITI upgradation scheme through PPP mode and effectively transforming them into Centres Of Excellence (COEs)

Interactive Session with Dr Kalam

October 7, 2010: Lucknow



Dr APJ Abdul Kalam, Former President of India addressing the session

"If UP prospers, India will prosper too," said Dr A P J Kalam, former President of India in his address to the CII members and other distinguished guests in an interactive session.

Exhorting the industry members to be a partner in the task of metamorphosing the state, Mr Kalam shared that Providing Urban Amenities in Rural Areas (PURA) has set a time frame of ten years for making the state free from TB, leprosy and polio, bringing IT to villages, tripling of per capita income, reducing infant mortality rate below 10 & achieving 100 percent literacy rate – especially among women.

H E Mr B L Joshi, Governor of UP, Mr Atul Kumar Gupta, Chief Secretary, Government of Uttar Pradesh, Mr Jayant Krishna, Chairman, CII Uttar Pradesh were also present during the session.

Making Lucknow the Tourism Hub

August 3, 2010: Lucknow

Taking forward the tourism and hospitality sector in Uttar Pradesh, CII organised a panel discussion on making Lucknow the tourism hub. The panel had prominent personality, Mr Muzaffar Ali, the noted film maker, painter and designer. Government officials included Mr Awanish Awasthi, Principal Secretary, Tourism & Culture and Director General - Tourism, Government of Uttar Pradesh, Mr Jayant Krishna, Chairman, CII UP State represented CII.



Panel discussion on 'Making Lucknow the Tourism Hub'

Agenda proposed by the panel:

1. Revive the lost glory of heritage zones like Hazratganj, Qaiserbagh, Husainabad and La Martiniere
2. Establish 'Lucknow Haat'- Art & Craft Bazaar with Awadhi food court and amphi theatres for live cultural performances
3. Expedite the completion of world class airport terminal & renovation of Charbagh railway station
4. Establish additional five, four and three star hotels to boost tourism
5. Establish Radio Taxi service and an efficient city bus service
6. Create world class multi-sports stadium and convention centre to attract tourists from these sectors
7. Create multi-purpose complex on the lines of India Habitat Centre, Delhi
8. Clean river Gomti and encourage riverside tourism development
9. Encourage bread & breakfast(B&B) stay arrangements and heritage tourism in havelis and kothis
10. Simulate Sham-e-Awadh experience with a cultural extravaganza from Awadh
11. Develop small tourist circuits around Lucknow including places like Dewa Sharif and Kakori
12. Develop effective communication strategies for marketing tourism in the city

FMGC Forum 2010: The Game Changers

November 18, 2010: Delhi

The conference analyzed and discussed the game changers for the FMGC industry by the year 2020; indicating that the FMGC industry may grow by 4-5 times in next 10 years to become INR 6000 billion level industry 2020.

“ The rate of change in the FMGC operating environment is set to accelerate. The waves of change will be propelled by government policy, channel customers, technological advances, leaders of social change, consumer behavior & off course the players themselves. ”

—Mr Kannan Sitaram, Conference Chairman & Former COO, Dabur India Ltd

To drive growth, the industry would have to aim high, look at slicing and dicing the many 'Indias' in different ways, focus on non users, create new categories and build true partnerships with retail, said Mr Anand Kripalu, Managing Director, Cadbury India.

Informing about the three parameters- Growth, Efficiency and Capability, which is in focus of the FMGC industry, he categorically said, “The industry is all set to achieve the 20 percent growth by the year 2020.”

Chitraranjan Dar, chairman at CII National Working Group on FMGC and CEO Food Division ITC Ltd, reiterated the changing consumer scenario in the next 10 years to witness consumers seeking greater value and willing to experiment.



Release of CII FMGC Report

Booz & Company study finds out the 9 mega trends that will shape its future. The report estimated FMGC industry to grow at least 12 percent annually to become an INR 4000 billion industry by 2020.

13th edition of Coolex

April 16-19, 2010: Lucknow

The 13th edition of COOLEX, an exposition on air conditioning and refrigeration was inaugurated by Mr Anoop Mishra, Infrastructure and Industry Development Commissioner. Mr Mishra advocated for more of such expositions in the state and called for investments in the state through Public Private Partnerships (PPP).

The four day exposition was well received by citizens of Lucknow and neighbouring areas with a footfall of over 15000 people.



Mr Anoop Mishra, Infrastructure and Industry Development Commissioner, Government of Uttar Pradesh inaugurating Coolex

policy pulse

Infrastructure - Better connectivity with Kanpur

With Kanpur becoming a premier industrial hub, there is an imperative need for better infrastructure and better air connectivity. Inadequate air connectivity is affecting the business potential in the region.

CII Uttar Pradesh submitted a representation for resident airport and provision of night landing at the civilian air terminal Chakeri. The issue is partially resolved with Mr Amit Kumar Ghosh, Commissioner Kanpur, assuring on the night landing facilities within a year.

Industries Facilitation Act

For the smooth implementation of the Single Window System for industrial projects, the state should go a step further and enact Industries Facilitation Act. CII submitted its representation on Industries Facilitation Act to Udyog Bandhu, Government of Uttar Pradesh with following recommendations:

- One nodal agency to be assigned to facilitate all the clearances within the government system
- The clearances should be time bound and considered passed if not done within specified time
- There should be a single table arrangement for the approval of large projects so as to get them into a fast track mode



engaging with government

April 26, 2010: Lucknow



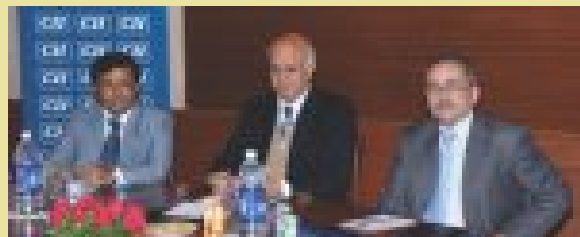
Mr Vijay Thadani, Deputy Chairman, CII Northern Region making a point

Newly elected Deputy Chairman, CII Northern Region, had an informal interaction with the senior officials of UP Govt. The state government was represented by Mr Atul Kumar Gupta, Chief Secretary, Govt. of Uttar Pradesh, Mr Anoop Mishra, Infrastructure and Industry Development Commissioner (IIDC), Government of Uttar Pradesh, Ms Vrinda Sarup, Principal Secretary, Technical Education, Govt. of Uttar Pradesh, Mr Alok Ranjan, Principal Secretary, Environment, Govt. of Uttar Pradesh, Dr JN Chamber, Principal Secretary, SSI & Export Promotion, Govt. of Uttar Pradesh.

Meetings and interactions with

- Mr Durga Shanker Mishra, Principal Secretary Tax & Registration Govt. of Uttar Pradesh
- Mr Arun Kumar Sinha, Principal Secretary, SSI & Export Promotion, Govt. of Uttar Pradesh

- Mr Amitabh Kant, CEO & MD, Delhi Mumbai Industrial Corridor Development Corporation
- Mr Chandra Bhanu, Commissioner – Commercial Tax Govt. of Uttar Pradesh
- Mr Amit Kumar Ghosh, Commissioner – Kanpur Govt. of Uttar Pradesh



Prof Sanjay Dhande, Director, IIT-Kanpur, Mr Anoop Mishra, Infrastructure & Industrial Development Commissioner, GoUP and Mr Jayant Krishna, Chairman, CII UP at the deliberation



Mr Amit Ghosh Commissioner Kanpur GoUP at the industry interface

competitiveness

Knowledge session on IPR

September 17, 2010: Kanpur

Understanding the imperative role of Intellectual Property Rights (IPR) in protecting and safeguarding the rights of any business entity, CII Uttar Pradesh in association with the state department of science & technology organised a knowledge session on IPR.

The senior officials from CII member companies like Jet Knit Wears, Tasty Dairy, JK Cements, Linc Pens, Goldiee Masale, Mohani Tea Leaves, Rehman Industries and Aditya BWS participated in the session.

23rd CII Quality Circle Competition

Sept 21 & Oct 21 2010: Lucknow & Noida



Mr Jayant Krishna, Chairman, CII U P State Council with the QC winners- Tata Motors,Lucknow

The 23rd CII Quality Circles Competition preliminary rounds promoted various aspects of a quality circle activity; like problem selection, analysis of a problem, identification of solution, presentation skills, team work and special features like innovation and creativity.

Participants made presentations on the innovative initiatives taken by the companies to enhance quality while handling different projects at their respective workplace.

Study Mission on quality manufacturing

August 19- 20, 2010: Pune

A study mission with an objective to learn from organizations that have made enormous achievements through practicing quality visited various industries in Pune. The mission members were exposed to the excellent work being done by these companies in developing & practicing quality and insights on the practical aspects of implementing best practices to ensure quality across different sectors were also shared.

The team visited Volkswagen India, Cummins Generator Technologies, Tata Motors & Kirloskar Oil Engines in Pune.

Learning in Knowledge Economy

August 29, 2010, Lucknow



Mr Jayant Krishna, Chairman CII UP state with the winning team

Confederation of Indian Industry (CII) Uttar Pradesh State Council in association with IIT (Roorkee) organized an interschool presentation contest with School Students.

Delhi Public School, Indira Nagar emerged as the winners and bagged the first prize trophy. Through the various presentations made, it surfaced that what India needs today is brains and high IQ level, so that the students are able to compete globally.

Workshop on customer retention

January 22, 2011: Noida

A workshop on "How to Retain Your Customers" was organised with Mr Suresh Mohan Semwal, from Think INC as the resource person. The workshop highlighted on the following aspects:

- To help them sell effectively
- Develop confidence in their customer approach and interactions
- Develop their interpersonal sensitivity to strengthen customer relationships



CEO Session with Douglas Bugie

April 28, 2010: Lucknow



Mr Douglas Bugie, Chief Executive Officer from Antal International Network, London conducting the session

In its attempt to reach out and help share the expertise and vision of national and international business managers, CII organised its first CEO session with Mr Douglas Bugie, Chief Executive Officer, Antal International Network, London. He shared his opinions on the relevance of “Attracting, Nurturing and Retaining Talent” in context of business setups.

The session was well attended by the senior bureaucrats along with key industrialists, senior technocrats, academicians and consultants of the city.

CEO Session with S Sridhar, CMD, Central Bank of India

November 8, 2010: Lucknow



S Sridhar, CMD, Central Bank of India, addressing the session

At the seminar ‘India’s Fast Track GDP Growth: Challenges and Opportunities in the Indian Banking Sector’, Mr S Sridhar, Chairman & Managing Director, Central Bank of India shared the Indian banking industry scenario.

He asserted that the major challenge today is to foresee the financial environment changes across the globe and plan in time. The major effort needed in such a situation was ensuring uninterrupted banking facilities to all.

Emerging trends in infrastructure design & construction

Good infrastructure and better road connectivity are essential for accelerating development of industry & overall growth of the state. Three workshops were organised to share and discuss the emerging trends in design & construction of concrete roads. Eminent faculty from Central Road Research Institute (CRRI), Conmat Systems, and Karnataka Road & Rural Development Institute conducted the workshops.

- **Workshop on emerging trends in design & construction of concrete roads**

September 16-17, 2010: Lucknow; November 9-10, 2010: Kanpur; December 27-28, 2010: Gorakhpur

- **Technical Seminar on Concrete Roads Focusing on City Roads, Rural Roads & Technology**

April 1, 2010, Lucknow



Session on Leveraging Project Management for Creating World-class Infrastructure

October 4, 2010: Noida



exploring horizons

Session with 'leaders of tomorrow'

May 18, 2010: Lucknow



International delegation with CII members

An interactive session was organised by CII UP for a discussion on the expertise and role of corporate in bringing a positive change in rural areas with budding leaders from AIESEC International.

The presentations were shared by the corporate with AIESEC International delegation on the work done by them in the rural areas to facilitate the delegation in making the roadmap for developing a proposed micro level plan for Hardoi and Lakhimpuri Kheri in Uttar Pradesh and Almora in Uttarakhand. The AIESEC International delegation from Netherlands, Mexico, Malaysia, Phillipines, Slovakia and Ukraine will work for six weeks in the rural areas of Uttar Pradesh and Uttarakhand.

Exploring business in Zambia's sunshine sectors

July 5, 2010: Lucknow



H E Kely Walubita, High Commissioner, Zambia addressing the delegates

CII UP organized an interactive session of H E Kely Walubita, High Commissioner of Zambia, with the CII members, where he shared that Agriculture, Mining and Tourism are the three sunshine sectors of Zambia and invited Indian corporates to establish their business in these sectors.

Mr Jayant Krishna, Chairman, CII UP & Principal Consultant, Tata Consultancy Services (TCS) gave an insight of the economic status and contribution of Uttar Pradesh.

Business potential with Indonesia

November 22, 2010:
Lucknow

In its continuous effort to assist enterprises to gain competitive advantage, CII UP organized an interactive session, where H E Lt Gen (Retd) Andi M Ghalib Ambassador of the Republic of Indonesia spoke to representatives from various industries.



Lt Gen (R) Andi M Ghalib, Ambassador Indonesia at the session

The Ambassador urged Indian enterprises to explore Indonesian natural resources of crude oil, natural gas, tin and copper.

Collaborating with Chinese Enterprises

April 14, 2010: Noida

An interaction of CII member companies with Chinese enterprises was organised to build an understanding of Indian trade & investment environment and actively push them to develop Indian market.

The interaction chaired by Mr Mukesh Malhotra, Chairman, Western UP Zonal Council & President, MINDA resulted in fruitful networking between the entrepreneurs of the two countries. The delegation of Shanghai Pudong, Sub-Council of China Council for the Promotion of International Trade (CCPIT) and Shanghai Pudong Chamber of International Commerce (PCOIC) visited and interacted with industries in Noida.

Reaching out

Spreading HIV awareness

March 8 & 27, 2010: Hardoi & Noida



Exclusive HIV/AIDS awareness sessions conducted at Meghdoot Gramodyog Sewa Sansthan

To combat with the HIV epidemic, CII UP organised special HIV awareness sessions for the employees of DCM Shriram, Meghdoot Gramodyog Sewa Sansthan and Honda Siel to sensitize industry workforce and dispel the misconceptions associated with AIDS. Also, a blood donation camp supported by Rotary Blood Bank was organised at Honda Siel Power Products along with free checkups.

Red Ribbon Express

September 18-23, 2010: Lucknow



HIV/AIDS helpline Kiosk at Charbagh Railway Station, Lucknow

CII partnered in the Red Ribbon Express initiative, a National Campaign to mainstream the issue of HIV / AIDS through a train. CII promoted the information amongst its member companies and facilitated the promotional campaign prior to the event.

Also, CII's HIV/AIDS helpline was highlighted, which resulted in two fold increase in the numbers of queries received.

Celebrating World Health Day

April 7 and 21, 2010: Lucknow



Session in progress

A discussion on 'Health Sector in Uttar Pradesh' was organised to mark the World Health Day with eminent medical practitioners and social sector experts advocating for a holistic approach and inter sector collaboration to address following health issues:

- HIV/AIDS Prevention
- Prevention of communicable diseases
- Raising nutrition levels among women and children
- Also a roundtable was organised wherein the need to mobilize and sensitize industry workforce and public was highlighted



Environment

National Conference on Climate Change

April 21, 2010: Lucknow



Dr Yashpal Singh, Director, Environment Government of Uttar Pradesh addressing the audience

CII Uttar Pradesh in association with Directorate of Environment, Government of Uttar Pradesh organised a national level conference on Climate Change; with an objective to focus on areas of tremendous potential for industries existing in Clean Development Mechanism and discuss State Government's strategy to combat Climate Change.

"The existence of life on earth will be endangered if the problem of the Climate Change resulting from global warming is not tackled in time," said Mr Nakul Dubey, Minister of Environment, Urban Development, Trade and Entertainment Tax, Government of Uttar Pradesh.

The session called for a six pronged strategy - regulatory, legislative, ameliorative, developmental, fiscal and institutional strengthening to address the problem of Climate Change in the State. Mr Alok Ranjan, Principal Secretary, Environment, announced that the state soon would have a State Environment Policy.

Workshop on EOHS requirements for industry

June 23, 2010: Lucknow

With an objective to comply with existing Environment, Occupational Health & Safety (EOHS) laws and provide an update on the latest amendments being introduced, CII in association with CII-ITC Centre of Excellence of Sustainable Development, organised workshop highlighting the framework of EOHS legal requirements.



Workshop on EOHS in progress

Mr Vishwabandhu Bhattacharya, Counselor, CII-ITC Centre of Excellence for Sustainable Development informed the delegates about the legal and institutional system established by the Government of India to meet these challenges within the overall framework of India's development agenda and international principles and norms.

Seminar on Biomedical Waste Management

October 6 & 19 2010: Lucknow & Noida



Mr Jayant Krishna, Chairman CII Uttar Pradesh addressing the session

The hospital waste generation has become a major concern in the cities and is a potential risk not only to the patients but also to the general public. CII Uttar Pradesh & CII Western UP organised a conferences on "Biomedical Waste Management - Issues, Opportunities & Challenges" and "Bio-Medical Waste Management - Creating a value chain for handling hazardous, toxic & lethal waste" at Lucknow & Noida.

Addressing the conference at Noida, Mr Daljit Singh Chairman, Healthcare Sub Committee, CII Northern Region & President Strategy Fortis Healthcare Limited,

Escorts Heart Institute & Research Centre asserted that the management of Bio Medical waste was not only the responsibility of the medical fraternity but a collective responsibility of the entire society. He further added that at present only 50 % of the Bio Medical Waste generated was being treated and that there was requirement to take steps to treat the balance 50%.

Both the conferences were well attended by delegates consisting of doctors, CMOs of district hospitals, Medical Superintendents and the paramedical staff related to Bio Medical Waste Management.

Workshop to promoting Energy Efficiency

January 14, 2011: Noida

CII and BEE (Bureau of Energy Efficiency, Govt of India) joined hands to chalk out in-depth interventions at the firm level for energy audits subsequently helping the companies with efficient & optimal utilization of energy resources.

Various government schemes and role of BEE towards encouraging various segments of industry to adopt various energy efficiency techniques was shared with CII members. The session highlighted the importance of energy audits and adopting energy efficiency technologies especially for SMEs and various financing schemes available for them to adopt energy efficient technologies.

fun filled times

Cricket Cup

October 9-31, 2010: Lucknow



Winners of the CII Corporate Cricket Cup, the Lawyer's XI with the winners trophy, UP

Golf Tournament

March 5-6, 2011: Lucknow



Mr B S Canth, GM Uttar Pradesh, Indian Oil Corporation Ltd. and Mr Jayant Krishna, Chairman CII UP State Council inaugurating the CII - IOC Golf Tournament at Lucknow Golf Club, Saturday 5 March 2011.

Nawabi Evening

December 23, 2010: Lucknow



Mr Jayant Krishna, Chairman CII UP State Council exchanging words with Mr Muzaffar Ali & Mrs Meera Ali at the exclusive session

membership

CII Member Meets

April 26 & June 29, 2010: Lucknow & Kanpur

Key highlights of the CII member meets:

- Kick start CII office at Kanpur
- Submission for the provision of night landing facility at the Chakeri airport
- Facilitation of industry interface with IIT Kanpur, HBTI and other institutes
- Focus on skill development especially for leather industry

Welcome on-board:

78 new members came on-board in the year 2010-11

- AIF Engineering Pvt Ltd
- Ajay Kumar Garg Institute of Management, Ghaziabad
- Alliance Industrial Marketing
- Alocs Poultry Technology Pvt Ltd
- Avadh Rubber (Prop Madras Elastomers Ltd)
- Barco Electric Systems (P) Ltd
- BLS Institute of Management, Ghaziabad
- Bora Institute of Management Sciences, Lucknow
- Buniyad Builders Pvt Ltd
- Data Expert
- De Core Science & Technologies Ltd
- Deki Electronics Ltd
- Fairwood Green Transport Pvt Ltd
- Gemini Continental Pvt Ltd
- Halcrow Consulting India Pvt Ltd
- Herbalage Network & Research Pvt Ltd
- HPCL Mittal Energy Ltd
- IIBM Institute of Business Management
- IILM Academy of Higher Learning, Lucknow
- IndiaCan Education Pvt Ltd
- Inox Wind Limited
- Institute of Foreign Trade & Management
- Institute of Management Excellence & Innovations
- Keramischer Ofenbau India Pvt Ltd
- Logic E Engineer Pvt Ltd
- Maharaja Agarsain Institute of Technology, Ghaziabad
- Medhaj Techno Concept Pvt Ltd
- Mediaguru Consultants Pvt Ltd
- Metal Craft Engineering
- Metropolis Health Services (I) Ltd
- Mosaic Media Ventures Pvt Ltd
- Mukand & Associates
- Nandi Feeds Pvt Ltd
- Nova Exim Solutions Pvt Ltd
- NTPC- BHEL Power Projects Pvt Ltd
- PMS Flashmatics Pvt Ltd
- Project Management Certification Institute
- Radiance, Lucknow
- Raghushree Plastproducts Pvt Ltd
- Shimla Hills Offerings Pvt Ltd
- Shree Jee Fincon Consultants Pvt Ltd
- Sitapur Shiksha Sansthan Group of Institution
- Sri Sharda Institute of Management & Tech, Lucknow
- Technical Associates Ltd
- Teva API India Ltd
- Three C Universal Developers Pvt Ltd
- US Tech Solutions Pvt Ltd
- Verifresh Dairies Ltd
- VR Systems Instrumentation Pvt Ltd
- Vyooneesh Rosebank Technologies Pvt Ltd
- Xavient Software Solutions (I) Pvt Ltd



in the news



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Confederation of Indian Industry
Since 1895

Uttar Pradesh State Office

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